



CERTIFICATION

THIS IS TO CERTIFY

Nexans Norway AS Oslo

Freserveien 1, 0195 Oslo, Norway

Nexans Germany GmbH

Kabelkamp 20, 30179 Hannover, Germany

CHAMBER OF COMMERCE NUMBER: 981122607

HAS BEEN FOUND TO CONFORM TO THE STANDARD

SCL – STEP 3

SAFETY CULTURE LADDER CERTIFICATION SCHEME VERSION 4.0 DATED 1 JULY 2016

THIS CERTIFICATE APPLIES TO

**Project management and execution, as well as land, marine and landfill
installation and XLPE engineering.**

CERTIFICATE NO.: 0418SCL421

DATE OF ISSUE: 08-06-2024

VALID UNTIL: 08-06-2027

THIS CERTIFICATE WAS GRANTED ON: 13-06-2024

FIRST CERTIFIED WITH NCI: 08-06-2024

SIGNATURE OF DIRECTOR

A handwritten signature in black ink, appearing to read 'H.M.J. de Vries-Dahrs', is written over a faint rectangular background.

H.M.J. DE VRIES-DAHRS



SCL
Step 3