

## Subject: Verification process steps Approved Self-Assessment

For:  
**Hatenboer Neptunus Holding B.V.**  
Mercuriusweg 8, 3113 AR, Schiedam, Nederland  
Chamber of Commerce: 24278990

Verification performed by:  
LRQA  
Christiaan Heupers, Lead Auditor

**Scope:** Trading in, designing, manufacturing, commissioning, providing maintenance and service for: water treatment products, apparatus and -systems. Providing services for drinking water.

With this document, LRQA confirms that the required steps, as described in the SCL manual by Hatenboer Neptunus Holding B.V. have been conducted for the Approved Self Assessment product of the Safety Culture Ladder, administered by NEN.

The organization performed the following steps as agreed upon:

- **Self-assessment:** inventory of safety culture using the questionnaire in the SAQ Compact among the desired number of employees and the desired number of departments in the organization.
- Conducting a GAP analysis for the organization's desired step.
- Creating an action plan that identified several areas of improvement to work on over the next 3 years.



Jurgen van Dueren – den Hollander Global  
Operation Manager Management System  
Solutions

Issued by: LRQA Nederland B.V.  
George Hintzenweg 77, 3068 AX Rotterdam, Nederland

