

Subject: Verification process steps Approved Self-Assessment

For:

Protea S.A.

Ligota Górna, ul. Gorzowska 18, Kluczbork, 46-200, Poland
Company Registration Number: 0001054495

Verification performed by:

LRQA

Egbert Zuilhof, Lead Auditor

Scope: Supplier of cranes, winches and other hoisting equipment for industries such as:

- Renewable Energy : offshore wind farms, substations, wind turbines
- Marine Cargo: top deck cranes, container handling systems
- Heavy Industry: metallurgy (hot metal cranes), paper processing (grab cranes), mining, drilling and mineral processing (mining cranes, LARS, BOP, XMAS tree cranes)

With this document, LRQA confirms that the required steps, as described in the SCL manual by Protea S.A. have been conducted for the Approved Self Assessment product of the Safety Culture Ladder, administered by NEN.

The organization performed the following steps as agreed upon:

- Self-assessment: inventory of safety culture using the questionnaire in the SAQ Compact among the desired number of employees and the desired number of departments in the organization.
- Conducting a GAP analysis for the organization's desired step.
- Creating an action plan that identified several areas of improvement to work on over the next 3 years.



Jurgen van Dueren – den Hollander
Global Operation Manager
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