

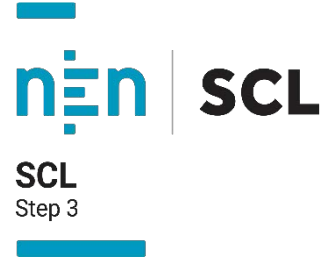


Current issue date: 27 August 2025
Expiry date: 24 August 2028

Original approval(s):
25 August 2025

Certificate identity number: SNG00000395 / 7347654

Certificate



This is to certify that

NES Global Pte Ltd

61 Robinson Road #20-02, Singapore, 068893, Singapore
200200484H

has been approved by LRQA to the following standards:

Safety Culture Ladder
Safety Culture Ladder 2.0 version 2023

Assessment carried out under supervision of:
Guo Peng
Lead Auditor

The scope of this approval is applicable to:
Provision of manpower management services for TENNET Offshore Ltd. that is limited to account management, recruitment, Immigration support, payroll, expense management, Time-sheet management, On-boarding.

Jürgen van Dueren

Global Manager Training and Improvement Services

Issued by: LRQA Deutschland GmbH
Butzweilerhofallee 3, 50829 Köln

LRQA Group Limited, its affiliates and subsidiaries and their respective officers, employees or agents are, individually and collectively, referred to in this clause as 'LRQA'. LRQA assumes no responsibility and shall not be liable to any person for any loss, damage or expense caused by reliance on the information or advice in this document or howsoever provided, unless that person has signed a contract with the relevant LRQA entity for the provision of this information or advice and in that case any responsibility or liability is exclusively on the terms and conditions set out in that contract.
Issued by: <Issuing OU Legal entity name and address>