



Role description

Knowledge Lawyer – Patents
London

The opportunity for you

Executive summary

The firm goes to market via its sectors. Life sciences is a key commercial sector focus, alongside technology. The firm's 90 lawyers in its burgeoning life sciences sector group work with ambitious, innovative clients to build their businesses globally across pharma, biotechnology, medical devices, and digital health.

Our 150-strong international Intellectual Property/Information Technology group is one of the most highly respected around the world. Due to the strength and depth of our expertise, Taylor Wessing has an outstanding reputation in the field of IP and IT.

The group advises on a wide range of IP issues through the full lifecycle of a business across the various sectors, and across a large variety of matters – from high profile licensing arrangements, regulatory advice, to representation in patent litigation and advice on patent transactions and other technology related matters.

The team is truly international, providing life science IP and regulatory advice and expertise to clients on a global basis through our extensive network of international offices that covers Europe, the Middle East and Asia.

Life Sciences is one of the most innovative and complex market sectors. It is currently undergoing a period of intense transformation, with companies facing an ever-increasing level of regulation as well as strict cost management in order to remain competitive and profitable.

Taylor Wessing's Life Sciences team is widely regarded as one of the market leaders, providing a comprehensive legal service to pharmaceutical, biotech, medical device, diagnostics and research tool companies, as well as service providers in this sector.

Our recognition is based on the extensive expertise the group has in advising across the full range of practice areas that are central to the business of any life sciences company including: patent litigation, fund formation, venture capital, regulatory advice and licensing.

The team advises clients throughout the whole product life cycle, from discovery and development through to end-of-life patent disputes.

Our Life Sciences focused non-contentious Patents Commercialisation team is led by 4 partners in the UK, as part of our wider contentious and non-contentious patents group. This role is an opportunity to work an integral part of the Patents Commercialisation team to create a set of precedent documents, which are an important part of the team's growth strategy.

Job title

Knowledge Lawyer

Recruiting manager

Alison Dennis

Department

Life Sciences

Working hours

Monday to Friday (09:30 – 17:30)

Working at least 3 days a week from our offices.

Location

London

Perm/FTC

6 Month FTC

Salary

Competitive

Working pattern

Taylor Wessing supports agile working, and the Talent Acquisition team would happily have conversations with potential candidates about how we could support agile or flexible working needs.

The opportunity for you

Key responsibilities

- To create a set of life sciences licensing and collaboration precedent documents and a collection of related example documents and clauses for the Patents Commercialisation team. Drafting these documents requires a good working knowledge of IP and specifically patents and know-how, as well as an understanding of the structures that are typical in life sciences collaboration transactions.
- This will involve taking an array of sample documents on which the team have worked and working them up into precedents in house style with definitions and layout which is consistent across the documents.
- It will also involve distilling the team's knowledge into annotations to reflect market practice.
- To standardise an existing extensive set of non-licensing life sciences precedents.
- This will require extensive liaison with the Patents Commercialisation fee earning team and gathering input from others around the firm, including data protection, competition law, trademarks and tax specialists.
- Key documents forming part of this project include agreements for collaborative R&D, master services agreements, laboratory, clinical and other services, clinical trials, product manufacturing and supply, distribution and marketing, licensing, and marketing, as well as distribution of medical devices and pharmaceuticals.
- This is a role focused on contract drafting and annotation - aspects such as general know-how and awareness, answering general fee earner queries, content marketing, and training will be dealt with by the lawyers in the team.
- Responsibilities will however include providing training on new law affecting the document suite and on the documents themselves, and potentially similar outward facing training.

The opportunity for you

Knowledge, skills & experience

- Excellent academics.
- A qualified solicitor with 6+PQE and relevant legal experience gained from a top tier UK or international practice.
- Strong analytical and technical skills, so as to gain the confidence of partners and other senior fee earners quickly and to be able to draw on practical experience to deliver practical solutions.
- Experience in a well-regarded life sciences team.
- IP and life sciences background and non-contentious commercial deal experience.
- Awareness of data privacy and competition law issues.
- Experience in the non-contentious life sciences sector, covering a range of clients within the pharmaceutical, biotechnology and medtech industries.
- Proven experience of advising, drafting, and reviewing contracts and agreements.
- Experience of complex licensing deals.
- Commercial arrangements for life sciences companies.
- Excellent attention to detail.
- Excellent organisational skills.
- Ability to effectively manage own workload and prioritise.
- A confident and personable manner, with an ability to work comfortably in a team environment.

About us

Taylor Wessing is a global law firm that serves the world's most innovative people and businesses.

Deeply embedded within our sectors, we work closely together with our clients to crack complex problems, enabling ideas and aspirations to thrive. Together we challenge expectation and create extraordinary results. By shaping the conversation in our sectors, we enable our clients to unlock growth, protect innovation and accelerate ambition.

Our UK sector focus



Technology, Media
& Communications



Private Wealth



Real Estate,
Infrastructure & Energy



Life Sciences
& Healthcare

Our areas of expertise

- Banking & Finance
- Brands & Advertising
- Commercial & Consumer Contracts
- Competition, EU & Trade
- Copyright & Media Law
- Corporate Crime & Compliance
- Corporate/M&A & Capital Markets
- Data Protection & Cyber
- Disputes & Investigations
- Employment, Pensions & Mobility
- Environmental, Planning & Regulatory
- Financial Services Regulation
- Information Technology
- Patents & Innovation
- Private Client
- Private Equity
- Projects, Energy & Infrastructure
- Real Estate & Construction
- Restructuring & Insolvency
- Tax
- Venture Capital

Challenge expectation, together

With our team based across Europe, the Middle East, US and Asia, we work with clients wherever they want to do business. We blend the best of local commercial, industry and cultural knowledge with international experience to provide proactive, integrated solutions across the full range of service areas.

1200+ lawyers | **300+** partners | **28** offices | **17** jurisdictions

About us

The way we work

At Taylor Wessing, we never settle for average. We're creative thinkers, problem solvers and continuous learners who excel at what we do and believe our best work is still ahead of us. We are a firm that's large enough for you to achieve your ambitions, but connected enough to be a true community.

You are joining an inclusive culture that allows you to be yourself and balance your work and home commitments. You'll gain access to high-end technology, agile processes and the trust to deliver your best work in a flexible way whilst spending the balance of your time with colleagues in our offices.

Employee development and career progression

We are committed to fostering an environment of continuous professional growth. Our dedicated approach to employee development ensures that each member of the firm receives the support and resources necessary to achieve their career aspirations. In line with this commitment, we have tailored development plans that align with both individual goals and our firm's strategic vision.

For a detailed look at these development opportunities and how they can support your career progression, please refer to our [Always Learning Brochure](#). This document will provide an in-depth view of our commitment to skill development and show you the support network available as you advance within Taylor Wessing.

About us

Investing in you | Tailored benefits

Your wellbeing is always our priority and we are proud to offer bold and progressive ways of working alongside an excellent range of benefits and perks designed to support you and your family.

Key benefits

- 25 days' annual leave
- Life assurance
- Group personal pension – salary sacrifice
- Income protection
- In-house and digital GP services

Health and wellness benefits

- Annual wellbeing allowance
- Private medical insurance (individual)
- Health assessments
- Dental insurance
- Critical illness insurance
- Flu vaccinations
- Eye tests
- Employee assistance programme
- GymFlex
- Counselling sessions

Lifestyle benefits

- Enhanced family leave – after one year qualifying service, you are entitled to up to 26 weeks leave full pay if you or your partner give birth or adopt a child
- Salary sacrifice electric car scheme (UK staff only)
- Cycle to work scheme
- Payroll giving
- Technology loan
- Health cash plan
- National Art Pass
- Financial wellbeing support
- Interest free season ticket loan
- Cloud Nine – our subsidised restaurant and coffee bar (London only)

Taylor Wessing in London



Located in central London, our office is a stone's throw from some of the UK's biggest names in technology, fashion and retail, as well as the courts housing the capital's legal profession.

After 15 years of being based in 5 New Street Square, in March 2023 we announced the decision to renew our lease and to invest in a full refurbishment of our office. This will create a modern workspace that supports our future business and sustainability objectives.

While the refurbishment is underway, we've temporarily relocated to Hill House, just a short walk from 5 New Street Square, which we anticipate will reopen in autumn 2025.

Why London?

London is one of the top financial centres in the world and a key international tech hub. Our UK lawyers combine their deep understanding of the law with their outstanding market knowledge to support some of the most innovative businesses across the technology, media and communications, life sciences and healthcare, real estate, infrastructure and energy and private wealth sectors that do business in the capital and beyond.

We thrive on the challenge of keeping ahead of legal and regulatory developments to advise our clients in these dynamic sectors who are pushing the envelope in terms of the products they develop and offer and the business and economic models they operate. Our UK and international strength in M&A, disputes and intellectual property complements our focus on our key sectors.

Our London team

Working alongside our lawyers, teams based in our London office support our UK and international business operations, including:

- IT
- Strategic Digital Ventures
- Finance
- Talent
- Risk
- Business Transformation
- Business Development, Marketing and Communications.

Anyone who works for Taylor Wessing in London becomes part of a fully integrated, UK-wide team. This is a fantastic firm for talented people who are intellectually curious, ambitious and want to work in one of the best cities in the world.

Our values

What we stand for

We are a community of independent thinkers, connected by our values and our drive to challenge expectation. Our values shape what we do and how we do it. We have built a team that reflects the firm's core values and which exemplifies inclusivity. To learn more, [click here](#).

Excellence

Creative

Responsible

Team

Integrity

Respect

Acting responsibly, together

We're committed to being a responsible business and taking accountability for our actions.

We have high ethical standards and take care of our people. We're reducing the footprint we leave in nature and engaging with our communities through cultural and charity work. Being a responsible business means we're active members of our broader society, of the legal community, and of our clients' sectors.

Whether it's building an inclusive workplace, reducing our waste or supporting the arts; we're actively working together to build a better business, and a more sustainable world.

Find out more about our responsible business initiatives [online](#).

Read our latest impact report by clicking the link below.



Our Responsible Business Impact Report 2023

Diversity & Inclusion

Mansfield Certification



We are proud to announce that we have achieved Mansfield Rule UK Certification Plus for the 2023–2024 period, reaffirming our dedication to diversity, equity, and inclusion within the legal sector.

We're committed to delivering an inclusive culture and a progressive environment where we empower all our people to lead, learn and grow. The Mansfield Rule keeps us and the wider legal profession accountable for achieving and surpassing these goals; over the last year alone the Mansfield Rule has helped us continue to focus on monitoring our recruitment and promotion activities, as well as improving the diversity of our firm.

We've seen tangible changes in our firm from championing diverse voices across all areas of our business, something we want to see continue to flourish in the years to come and with Mansfield as a key partner in building in an inclusive environment for all.

To read more about this fantastic achievement please [click here](#)

Inclusive Recruitment Charter

Take a look at our new Inclusive Recruitment Charter...

The Charter builds on some of our great initiatives from the last year, like taking part in the 10,000 Black Interns programme, introducing mandatory inclusion training for all our people, and achieving Mansfield Certification Plus.

Learn more about our commitments to being a responsible business by [clicking here](#)

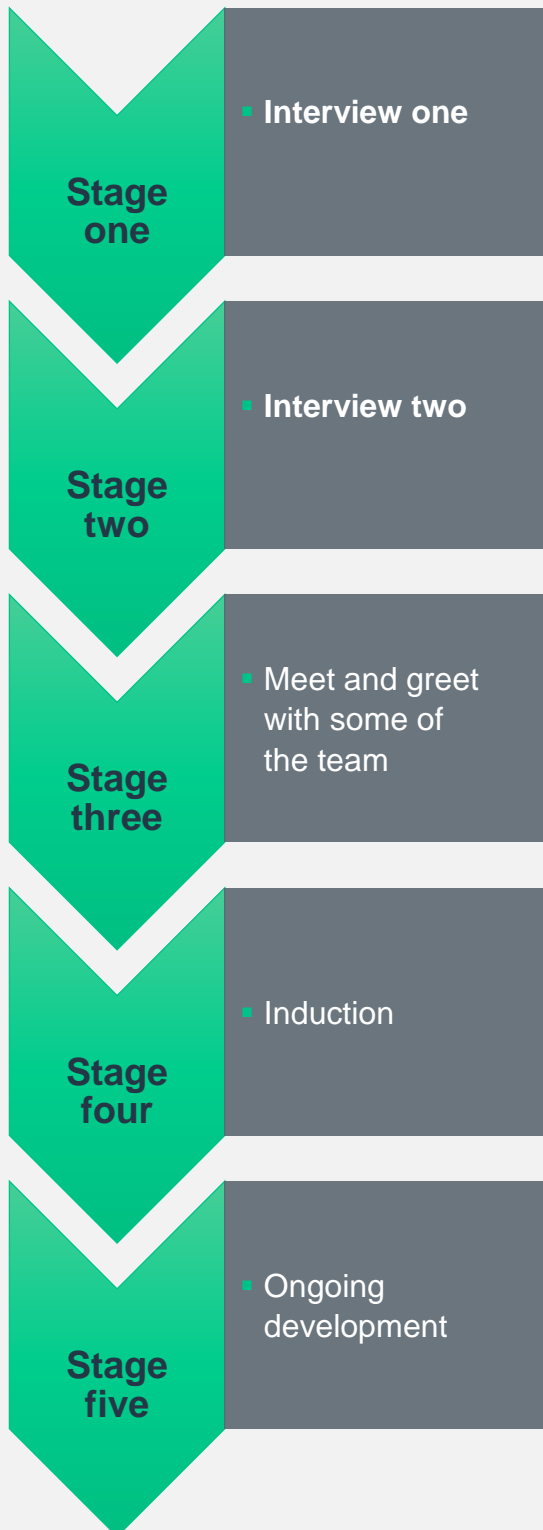
Responsible Business Networks

We embrace individuality and bring diverse teams together, creating an inclusive work environment where all of our talent can flourish. Our inclusion programme has five priority areas, each with partner champions and network groups, in addition to other networks and societies that bring people together within the responsible business programme.

Our current networks include:

- Arts Society
- Balance in Business - our gender balance network
- Cultural Diversity network
- equaliTW - our LGBTQ+ network
- Family Matters network
- Social Mobility network
- Sustainability network
- Wellbeing network

Your recruitment journey



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Please contact us if you require any adjustments to your application or our recruitment process.

2000+ people
1200+ lawyers
300+ partners
28 offices
17 jurisdictions

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|--------------------------------|---|--------------------------------|--|
| Argentina* | Buenos Aires | Mexico* | Mexico City |
| Austria | Klagenfurt Vienna | Netherlands | Amsterdam Eindhoven |
| Belgium | Brussels | Nicaragua* | Managua |
| Brazil* | Belo Horizonte Brasilia Rio de Janeiro São Paulo | Panama* | Panama City |
| Chile* | Santiago de Chile | Poland | Warsaw |
| China | Beijing Hong Kong Shanghai | Portugal* | Braga Lisbon Porto |
| Colombia* | Bogotá Bogotá, main office | Puerto Rico* | San Juan |
| Costa Rica* | Guanacaste San José | Republic of Ireland | Dublin |
| Czech Republic | Brno Prague | Slovakia | Bratislava |
| Dominican Republic* | Santo Domingo | South Korea** | Seoul |
| Ecuador* | Cuenca Guayaquil Manta Quito | Spain* | Barcelona Canary Islands Madrid Pamplona Seville Valencia Vitoria Zaragoza |
| El Salvador* | San Salvador | UAE | Dubai |
| France | Paris | Ukraine | Kyiv |
| Germany | Berlin Düsseldorf Frankfurt Hamburg Munich | United Kingdom | Cambridge Liverpool London |
| Guatemala* | Guatemala | Uruguay* | Montevideo |
| Honduras* | San Pedro Sula Tegucigalpa | USA | New York San Francisco |
| Hungary | Budapest | | |

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