

# The opportunity for you

# **Executive summary**

Taylor Wessing is a full-service international law firm, working with clients in the world's most dynamic industries. Our 33 offices around the world blend the best of local business, industry and cultural knowledge with international experience to provide astutely commercial solutions for our clients. Our clients range from promising new start-ups to multinational leaders of industry, with a client base that includes 60% of the world's top 50 brands.

The Corporate Real Estate team is a core part of Taylor Wessing's market leading Real Estate sector (one of the four strategic pillars of the firm). It focusses on delivering globally-significant transactions for a diverse range of institutional, private capital and other stakeholders. The team has seen significant success and consequent growth over recent years and recruitment is ongoing at multiple levels in order to help support that growth.

We aim to attract a range of individuals with different and diverse skill sets and backgrounds who will thrive in our entrepreneurial, forward-thinking environment to ensure our firm's continued success.

### Job title

Corporate Real Estate Senior Associate

### Recruiting manager

Michael Goldberg

### **Department**

Corporate

### **Working hours**

Monday to Friday (09:30 – 17:30)

Working at least 3 days a week from our offices.

### Location

London

### Perm/FTC

Permanent

### Salary

Competitive

# The opportunity for you

# Key responsibilities

The team of corporate lawyers advises primarily on complex and high-profile UK and international transactions where the underlying core assets are Real Estate and / or Operational Real Estate businesses. Typical activities would include advising on:

- Private M&A
- Joint ventures and co-investment (including PE-structured equity) arrangements.
- Structuring and re-structurings.
- Other mainstream corporate work, including co-ordinating cross border transactional mandates.

We channel our route to market through focused industry sectors and have a particularly strong reputation in the tier 1 ranked hospitality and private wealth sectors.

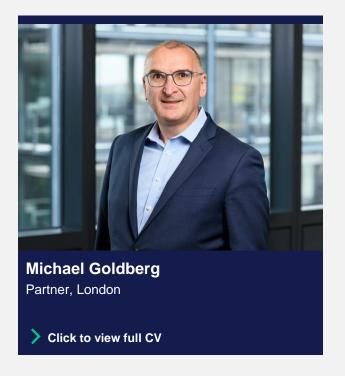
# Knowledge, skills & experience

Candidates must be UK qualified or equivalent, with at least 4 years PQE, coming from a recognised transactional legal practice, with experience in, and a sound understanding of the focus areas highlighted above.

We will be particularly attracted to candidates who can demonstrate the following skills/experience/aptitudes:

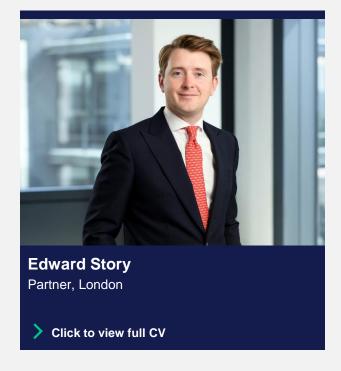
- Strong technical ability and drafting skills.
- Desire to assume responsibility for principal associate roles on a transaction.
- The ability to work within and contribute to a strong team, both within team and sector group, but with international colleagues and partners.
- Experience of supervising and mentoring trainees and, where appropriate, junior lawyers.
- Interest in business development and building and maintaining client relationships.
- Part of the team also delivers market-leading commercial transactions, principally in the hospitality sector involving hotel management agreements and branded residence projects worldwide. Experience in this area is not a pre-requisite for the role.

# The Team



Michael focuses his practice on corporate finance, mergers and acquisitions, and capital markets work, with a concentration on the real estate sector.

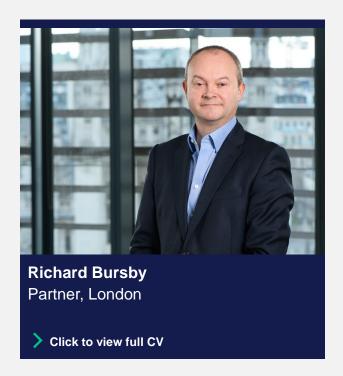
Michael has advised on many of the largest transactions seen in the real estate sector, including approximately 15 transactions each involving assets of £1 billion or more. He has also advised a broad variety of clients ranging from large corporates, institutions and funds to start up entities and small businesses.



Edward acts for private companies, entrepreneurs, and high net worth individuals and families on a wide range of corporate matters. Clients say they value his astute commercial advice.

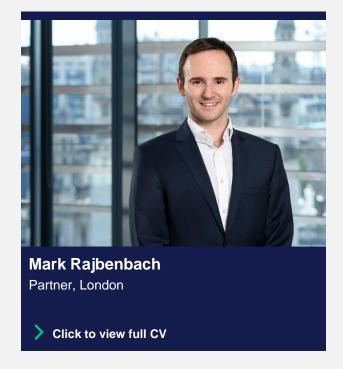
He advises both UK and international businesses on investment, M&A, corporate real estate, and general corporate and commercial matters. Edward has particular experience in the hospitality, hotels & leisure, and retail sectors.

# The Team



Richard is recognised as one of the UK's leading advisers to clients in the hotels and hospitality sector. He is Head of the Hotels & Leisure group. Clients describe Richard as a talented and widely skilled commercial lawyer. They value his industry knowledge and his ability to find solutions on complex deals.

Richard's clients include privately held companies and high net worth individuals, families and entrepreneurs needing advice on international corporate and commercial transactions. He's particularly well-known for his experience on hotel managements and branded residences.



Mark is Co-Head of our International Real Estate group.

Mark has over a decade of experience advising clients on corporate real estate and commercial property matters. He is recognised, among other things, for his client focus and high degree of commercial acumen that allows him to make judgement calls beyond the normal breadth of the legal profession.

Mark guides clients through all aspects of commercial and corporate issues including, investment sales and purchases and leases, structured acquisitions and disposals, real estate joint ventures, and corporate real estate transactions.

# **About us**

# Taylor Wessing is a global law firm that serves the world's most innovative people and businesses.

Deeply embedded within our sectors, we work closely together with our clients to crack complex problems, enabling ideas and aspirations to thrive. Together we challenge expectation and create extraordinary results. By shaping the conversation in our sectors, we enable our clients to unlock growth, protect innovation and accelerate ambition.

### **Our UK sector focus**



Technology, Media & Communications



**Private Wealth** 



Real Estate, Infrastructure & Energy



Life Sciences & Healthcare

## Our areas of expertise

- Banking & Finance
- Brands & Advertising
- Commercial & Consumer Contracts
- Competition, EU & Trade
- Copyright & Media Law
- Corporate Crime & Compliance
- Corporate/M&A & Capital Markets

- Data Protection & Cyber
- Disputes & Investigations
- Employment, Pensions& Mobility
- Environmental, Planning & Regulatory
- Financial Services Regulation
- Information Technology
- Patents & Innovation

- Private Client
- Private Equity
- Projects, Energy& Infrastructure
- Real Estate & Construction
- Restructuring & Insolvency
- Tax
- Venture Capital

# Challenge expectation, together

With our team based across Europe, the Middle East, US and Asia, we work with clients wherever they want to do business. We blend the best of local commercial, industry and cultural knowledge with international experience to provide proactive, integrated solutions across the full range of service areas.

1200+ lawyers | 300+ partners | 28 offices | 17 jurisdictions

# **About us**

# The way we work

At Taylor Wessing, we never settle for average. We're creative thinkers, problem solvers and continuous learners who excel at what we do and believe our best work is still ahead of us. We are a firm that's large enough for you to achieve your ambitions, but connected enough to be a true community.

You are joining an inclusive culture that allows you to be yourself and balance your work and home commitments. You'll gain access to high-end technology, agile processes and the trust to deliver your best work in a flexible way whilst spending the balance of your time with colleagues in our offices.

# Employee development and career progression

We are committed to fostering an environment of continuous professional growth. Our dedicated approach to employee development ensures that each member of the firm receives the support and resources necessary to achieve their career aspirations. In line with this commitment, we have tailored development plans that align with both individual goals and our firm's strategic vision.

For a detailed look at these development opportunities and how they can support your career progression, please refer to our <u>Always Learning Brochure</u>. This document will provide an in-depth view of our commitment to skill development and show you the support network available as you advance within Taylor Wessing.

# **About us**

# Investing in you | Tailored benefits

Your wellbeing is always our priority and we are proud to offer bold and progressive ways of working alongside an excellent range of benefits and perks designed to support you and your family.

# **Key benefits**

- 25 days' annual leave
- Life assurance
- Group personal pension– salary sacrifice
- Income protection
- In-house and digital GP services

# Health and wellness benefits

- Annual wellbeing allowance
- Private medical insurance (individual)
- Health assessments
- Dental insurance
- Critical illness insurance
- Flu vaccinations
- Eye tests
- Employee assistance programme
- GymFlex
- Counselling sessions

# Lifestyle benefits

- Enhanced family leave –
   after one
   year qualifying service,
   you are entitled to up to
   26 weeks leave full pay if
   you or your partner give
   birth or adopt a child
- Salary sacrifice electric car scheme (UK staff only)
- Cycle to work scheme
- Payroll giving
- Technology loan
- Health cash plan
- National Art Pass
- Financial wellbeing support
- Interest free season ticket loan
- Cloud Nine our subsidised restaurant and coffee bar (London only)

# **Taylor Wessing in London**



Located in central London, our office is a stone's throw from some of the UK's biggest names in technology, fashion and retail, as well as the courts housing the capital's legal profession.

After 15 years of being based in 5 New Street Square, in March 2023 we announced the decision to renew our lease and to invest in a full refurbishment of our office. This will create a modern workspace that supports our future business and sustainability objectives.

While the refurbishment is underway, we've temporarily relocated to Hill House, just a short walk from 5 New Street Square, which we anticipate will reopen in autumn 2025.

### Why London?

London is one of the top financial centres in the world and a key international tech hub. Our UK lawyers combine their deep understanding of the law with their outstanding market knowledge to support some of the most innovative businesses across the technology, media and communications, life sciences and healthcare, real estate, infrastructure and energy and private wealth sectors that do business in the capital and beyond.

We thrive on the challenge of keeping ahead of legal and regulatory developments to advise our clients in these dynamic sectors who are pushing the envelope in terms of the products they develop and offer and the business and economic models they operate. Our UK and international strength in M&A, disputes and intellectual property complements our focus on our key sectors.

### **Our London team**

Working alongside our lawyers, teams based in our London office support our UK and international business operations, including:

- IT
- Strategic Digital Ventures
- Finance
- Talent
- Risk
- Business Transformation
- Business Development, Marketing and Communications.

Anyone who works for Taylor Wessing in London becomes part of a fully integrated, UK-wide team. This is a fantastic firm for talented people who are intellectually curious, ambitious and want to work in one of the best cities in the world.

# **Our values**

# What we stand for

We are a community of independent thinkers, connected by our values and our drive to challenge expectation. Our values shape what we do and how we do it. We have built a team that reflects the firm's core values and which exemplifies inclusivity. To learn more, **click here**.



# Acting responsibly, together

We're committed to being a responsible business and taking accountability for our actions.

We have high ethical standards and take care of our people. We're reducing the footprint we leave in nature and engaging with our communities through cultural and charity work. Being a responsible business means we're active members of our broader society, of the legal community, and of our clients' sectors.

Whether it's building an inclusive workplace, reducing our waste or supporting the arts; we're actively working together to build a better business, and a more sustainable world.

Find out more about our responsible business initiatives online.

Read our latest impact report by clicking the link below.



# **Diversity & Inclusion**

# Mansfield Certification



We are proud to announce that we have achieved Mansfield Rule UK Certification Plus for the 2023–2024 period, reaffirming our dedication to diversity, equity, and inclusion within the legal sector.

We're committed to delivering an inclusive culture and a progressive environment where we empower all our people to lead, learn and grow. The Mansfield Rule keeps us and the wider legal profession accountable for achieving and surpassing these goals; over the last year alone the Mansfield Rule has helped us continue to focus on monitoring our recruitment and promotion activities, as well as improving the diversity of our firm.

We've seen tangible changes in our firm from championing diverse voices across all areas of our business, something we want to see continue to flourish in the years to come and with Mansfield as a key partner in building in an inclusive environment for all.

To read more about this fantastic achievement please click here

# Inclusive Recruitment Charter

Take a look at our new Inclusive Recruitment Charter...

The Charter builds on some of our great initiatives from the last year, like taking part in the 10,000 Black Interns programme, introducing mandatory inclusion training for all our people, and achieving Mansfield Certification Plus.

Learn more about our commitments to being a responsible business by clicking here

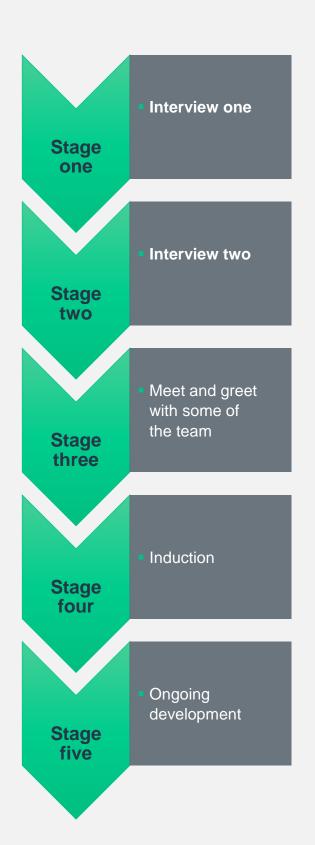
# Responsible Business Networks

We embrace individuality and bring diverse teams together, creating an inclusive work environment where all of our talent can flourish. Our inclusion programme has five priority areas, each with partner champions and network groups, in addition to other networks and societies that bring people together within the responsible business programme.

### Our current networks include:

- Arts Society
- Balance in Business our gender balance network
- Cultural Diversity network
- equaliTW our LGBTQ+ network
- Family Matters network
- Social Mobility network
- Sustainability network
- Wellbeing network

# Your recruitment journey





Rob Fowler
Head of Talent Acquisition
+44 20 7300 4841
r.fowler@taylorwessing.com



Hannah Jackson
Senior Recruitment Manager
+44 203 077 7262
h.jackson@taylorwessing.com



Sara Gordon
Senior Talent Acquisition
Manager
+44 1513355139
s.gordon@taylorwessing.com



Kendell Woods
Recruitment Advisor
+44 151 335 5192
k.woods@taylorwessing.com



Lottie Williams
Recruitment & Onboarding
Advisor
+44 151 335 5191
ch.williams@taylorwessing.com



Daniel Cheasley
Senior Recruitment Advisor
+44 20 7300 4965
d.cheasley@taylorwessing.com

Please contact us if you require any adjustments to your application or our recruitment process.

# 2000+ people1200+ lawyers300+ partners28 offices17 jurisdictions

Argentina\* **Buenos Aires** Klagenfurt | Vienna Austria Brussels Belgium Brazil\* Belo Horizonte | Brasilia | Rio de Janeiro | São Paulo Chile\* Santiago de Chile Beijing | Hong Kong | Shanghai China Bogotá | Bogotá, main office Colombia\* Guanacaste | San José Costa Rica\* Czech Republic Brno | Prague Santo Domingo Dominican Republic\*

Quito
El Salvador\* San Salvador

Cuenca | Guayaquil | Manta

France Paris

Ecuador\*

Guatemala\*

Germany Berlin | Düsseldorf | Frankfurt |
Hamburg | Munich

Guatemala

Honduras\* San Pedro Sula | Tegucigalpa

101144145

Hungary Budapest

Mexico\* Mexico City

Netherlands Amsterdam | Eindhoven

Nicaragua\* Managua

Panama\* Panama City

Poland Warsaw

Portugal\* Braga | Lisbon | Porto

Puerto Rico\* San Juan

Republic of Dublin

Ireland

Slovakia Bratislava

South Korea\*\* Seoul

Spain\* Barcelona | Canary Islands |

Madrid | Pamplona | Seville | Valencia | Vitoria | Zaragoza

**UAE** Dubai

Ukraine Kyiv

United Kingdom Cambridge | Liverpool | London

Uruguay\* Montevideo

USA New York | San Francisco

### © Taylor Wessing LLP 2024

Taylor Wessing statistics published are correct as of 1 January 2024.

This publication is not intended to constitute legal advice. Taylor Wessing entities operate under one brand but are legally distinct, either being or affiliated to a member of Taylor Wessing Verein. Taylor Wessing Verein does not itself provide services. Further information can be found on our regulatory page at:

<sup>\*</sup> Powered by our strategic alliance with leading law firm ECIJA

<sup>\*\*</sup> In association with DR & AJU LLC