



Role description

Private Equity Associate
London

The opportunity for you

Executive summary

The Private Equity team in the UK is led by Ed Waldron, as one of seven private equity focused partners in London, supported by a team of dedicated Private Equity associates, trainees and paralegals (including one associate in Liverpool plus our paralegal team based there).

We deliver a partner-led service providing private equity, M&A and other related corporate law services to sponsors, investee companies, debt providers and management teams on mid-market (typically £80m-£500m) transactions across various sectors. Most of our transactions have an international aspect to them.

Our PE team is an ambitious high-growth team and has an outstanding practice acting for long term clients including Bridgepoint, Caledonia Investments, Inflexion etc.

The depth and variety of deals our team advises on is testimony to the excellence of the technical, legal and commercial advice we are able to provide to private equity sponsors and management teams. Our transactions tend to be high-value, highly complex, cross-border and headline-grabbing, attracting coverage in national and international press and trade publications. Our clients often turn to us to help them navigate their most complex transactions.

Our core team is supported by highly skilled specialists in banking and finance, tax, employee benefits and regulatory. The firm's particular focus on the TMC, life sciences and healthcare and the retail and consumer sectors also allows us to offer in-depth, tailored advice in those areas; our technology focus gives us a particular competitive advantage as PE investors increasingly seek value enhancement through technology solutions across their investment.

Job title

Private Equity Associate

Recruiting manager

Ed Waldron

Department

Private Equity

Working hours

Monday to Friday (09:30 – 17:30)

Working at least 3 days a week from our offices.

Location

London

Perm/FTC

Permanent

Salary

Competitive

Working pattern

Taylor Wessing supports agile working, and the Talent Acquisition team would happily have conversations with potential candidates about how we could support agile or flexible working needs.

The opportunity for you

Key responsibilities

The UK private equity practice is seeking an ambitious and energetic junior to join the group to work alongside the other members of the team. You will work closely with partners but must be willing to assume significant responsibility in providing principal support in transactions.

The private equity team advise on buy-out, leveraged transactions, buy and build and/or development (growth) capital transactions, special "distressed" situations, exit strategies (including capital markets transactions), as well as general M&A and corporate work. We are also able to advise on structuring and establishing private equity funds, although that is not an area this role will focus on.

Our experience in the sector, coupled with our established venture capital and private wealth offerings, allow us to deliver what we believe to be a unique "private capital" model from early stage investment, through to growth capital, buy-out and exit transactions. The size and strength of our team allows us the ability to offer clients a great depth of firm-client relationship and service and we believe the breadth and variety of the work that we can offer as a private equity team make us distinct not only for clients, but for private equity lawyers.

The opportunity for you

Knowledge, skills & experience

Candidates must be UK qualified or equivalent, coming from a recognised private equity or transactional legal practice, with experience in, and a sound understanding of, buy-out and M&A transactions. Experience of cross-border transactions is also sought.

The following skills/experience/aptitudes are also essential:

- Good knowledge of the private equity sector.
- Good commercial acumen.
- Strong technical ability and drafting skills, with and without reference to precedents.
- Desire to assume responsibility for principal associate roles on a transaction.
- The ability to work within and contribute to a strong team.
- Experience of supervising and mentoring trainees and, where appropriate, junior lawyers.
- A focus on business development and building and maintaining client relationships.

Meet the team



Ed Waldron

Partner , London

[Click to view full CV](#)

Ed leads our Private Equity team. He acts for sponsors and their portfolio companies. Sponsor clients include August Equity, Graphite Capital, Rutland Partners and Caledonia Investments; portfolio companies he looks after include those owned by Silver Lake and Insight Partners.

Ed also acts for founders and management teams, in particular those selling minority or majority stakes to institutional investors.

Ed's practice is predominantly cross border, and while Ed transacts across most sectors his practice leverages our sector focus including tech and life sciences. His recent deals include acting for Graphite Capital on their investment into a medical devices buy and build platform and supplier to the NHS, and acting for AMCS, an Irish based portfolio company of Insight Partners, on their acquisition of pan European software platform Quentic gmbh.

Ed is described by clients in Legal 500 as "seeing the broader picture, pragmatic yet considered".



Emma Danks

Partner, London

[Click to view full CV](#)

Emma Danks is head of our UK Corporate group, co-head of our international Corporate group and a member of the UK Executive Board. She is recognised as one of the UK's leading private equity lawyers and is described by clients as bright, commercial, and solutions focused. Emma is well known for her work with private equity sponsors and their portfolio companies, having acted on a wide range of leveraged buyouts and related transactions. She also frequently advises private equity backed management teams on buyout transactions and equity plans.

Emma also has specific life sciences and healthcare expertise, having acted for several companies active in these sectors on buy-side and sell-side M&A transactions (both share sale transactions and product divestments), as well as PE sponsors investing in these sectors.

Emma was listed in The Lawyer's Hot 100 for 2018, and in the Legal Business feature on the City's female deal stars. Her team's buyout expertise was recently recognised when they were named Private Equity Team of the Year at the British Legal Awards.

About us

Taylor Wessing is a global law firm that serves the world's most innovative people and businesses.

Deeply embedded within our sectors, we work closely together with our clients to crack complex problems, enabling ideas and aspirations to thrive. Together we challenge expectation and create extraordinary results. By shaping the conversation in our sectors, we enable our clients to unlock growth, protect innovation and accelerate ambition.

Our UK sector focus



Technology, Media
& Communications



Private Wealth



Real Estate,
Infrastructure & Energy



Life Sciences
& Healthcare

Our areas of expertise

- Banking & Finance
- Brands & Advertising
- Commercial & Consumer Contracts
- Competition, EU & Trade
- Copyright & Media Law
- Corporate Crime & Compliance
- Corporate/M&A & Capital Markets
- Data Protection & Cyber
- Disputes & Investigations
- Employment, Pensions & Mobility
- Environmental, Planning & Regulatory
- Financial Services Regulation
- Information Technology
- Patents & Innovation
- Private Client
- Private Equity
- Projects, Energy & Infrastructure
- Real Estate & Construction
- Restructuring & Insolvency
- Tax
- Venture Capital

Challenge expectation, together

With our team based across Europe, the Middle East, US and Asia, we work with clients wherever they want to do business. We blend the best of local commercial, industry and cultural knowledge with international experience to provide proactive, integrated solutions across the full range of service areas.

1200+ lawyers | 300+ partners | 28 offices | 17 jurisdictions

About us

The way we work

At Taylor Wessing, we never settle for average. We're creative thinkers, problem solvers and continuous learners who excel at what we do and believe our best work is still ahead of us. We are a firm that's large enough for you to achieve your ambitions, but connected enough to be a true community.

You are joining an inclusive culture that allows you to be yourself and balance your work and home commitments. You'll gain access to high-end technology, agile processes and the trust to deliver your best work in a flexible way whilst spending the balance of your time with colleagues in our offices.

Employee development and career progression

We are committed to fostering an environment of continuous professional growth. Our dedicated approach to employee development ensures that each member of the firm receives the support and resources necessary to achieve their career aspirations. In line with this commitment, we have tailored development plans that align with both individual goals and our firm's strategic vision.

For a detailed look at these development opportunities and how they can support your career progression, please refer to our [Always Learning Brochure](#). This document will provide an in-depth view of our commitment to skill development and show you the support network available as you advance within Taylor Wessing.

About us

Investing in you | Tailored benefits

Your wellbeing is always our priority and we are proud to offer bold and progressive ways of working alongside an excellent range of benefits and perks designed to support you and your family.

Key benefits

- 25 days' annual leave
- Life assurance
- Group personal pension – salary sacrifice
- Income protection
- In-house and digital GP services

Health and wellness benefits

- Annual wellbeing allowance
- Private medical insurance (individual)
- Health assessments
- Dental insurance
- Critical illness insurance
- Flu vaccinations
- Eye tests
- Employee assistance programme
- GymFlex
- Counselling sessions

Lifestyle benefits

- Enhanced family leave – after one year qualifying service, you are entitled to up to 26 weeks leave full pay if you or your partner give birth or adopt a child
- Salary sacrifice electric car scheme (UK staff only)
- Cycle to work scheme
- Payroll giving
- Technology loan
- Health cash plan
- National Art Pass
- Financial wellbeing support
- Interest free season ticket loan
- Cloud Nine – our subsidised restaurant and coffee bar (London only)

Taylor Wessing in London



Located in central London, our office is a stone's throw from some of the UK's biggest names in technology, fashion and retail, as well as the courts housing the capital's legal profession.

After 15 years of being based in 5 New Street Square, in March 2023 we announced the decision to renew our lease and to invest in a full refurbishment of our office. This will create a modern workspace that supports our future business and sustainability objectives.

While the refurbishment is underway, we've temporarily relocated to Hill House, just a short walk from 5 New Street Square, which we anticipate will reopen in autumn 2025.

Why London?

London is one of the top financial centres in the world and a key international tech hub. Our UK lawyers combine their deep understanding of the law with their outstanding market knowledge to support some of the most innovative businesses across the technology, media and communications, life sciences and healthcare, real estate, infrastructure and energy and private wealth sectors that do business in the capital and beyond.

We thrive on the challenge of keeping ahead of legal and regulatory developments to advise our clients in these dynamic sectors who are pushing the envelope in terms of the products they develop and offer and the business and economic models they operate. Our UK and international strength in M&A, disputes and intellectual property complements our focus on our key sectors.

Our London team

Working alongside our lawyers, teams based in our London office support our UK and international business operations, including:

- IT
- Strategic Digital Ventures
- Finance
- Talent
- Risk
- Business Transformation
- Business Development, Marketing and Communications.

Anyone who works for Taylor Wessing in London becomes part of a fully integrated, UK-wide team. This is a fantastic firm for talented people who are intellectually curious, ambitious and want to work in one of the best cities in the world.

Our values

What we stand for

We are a community of independent thinkers, connected by our values and our drive to challenge expectation. Our values shape what we do and how we do it. We have built a team that reflects the firm's core values and which exemplifies inclusivity. To learn more, [click here](#).

Excellence

Creative

Responsible

Team

Integrity

Respect

Acting responsibly, together

We're committed to being a responsible business and taking accountability for our actions.

We have high ethical standards and take care of our people. We're reducing the footprint we leave in nature and engaging with our communities through cultural and charity work. Being a responsible business means we're active members of our broader society, of the legal community, and of our clients' sectors.

Whether it's building an inclusive workplace, reducing our waste or supporting the arts; we're actively working together to build a better business, and a more sustainable world.

Find out more about our responsible business initiatives [online](#).

Read our latest impact report by clicking the link below.



**Our Responsible Business
Impact Report 2024**

[Read the report](#)

Diversity & Inclusion

Mansfield Certification



We are proud to announce that we have achieved Mansfield Rule UK Certification Plus for the 2023–2024 period, reaffirming our dedication to diversity, equity, and inclusion within the legal sector.

We're committed to delivering an inclusive culture and a progressive environment where we empower all our people to lead, learn and grow. The Mansfield Rule keeps us and the wider legal profession accountable for achieving and surpassing these goals; over the last year alone the Mansfield Rule has helped us continue to focus on monitoring our recruitment and promotion activities, as well as improving the diversity of our firm.

We've seen tangible changes in our firm from championing diverse voices across all areas of our business, something we want to see continue to flourish in the years to come and with Mansfield as a key partner in building in an inclusive environment for all.

To read more about this fantastic achievement please [click here](#)

Inclusive Recruitment Charter

Take a look at our new Inclusive Recruitment Charter...

The Charter builds on some of our great initiatives from the last year, like taking part in the 10,000 Black Interns programme, introducing mandatory inclusion training for all our people, and achieving Mansfield Certification Plus.

Learn more about our commitments to being a responsible business by [clicking here](#)

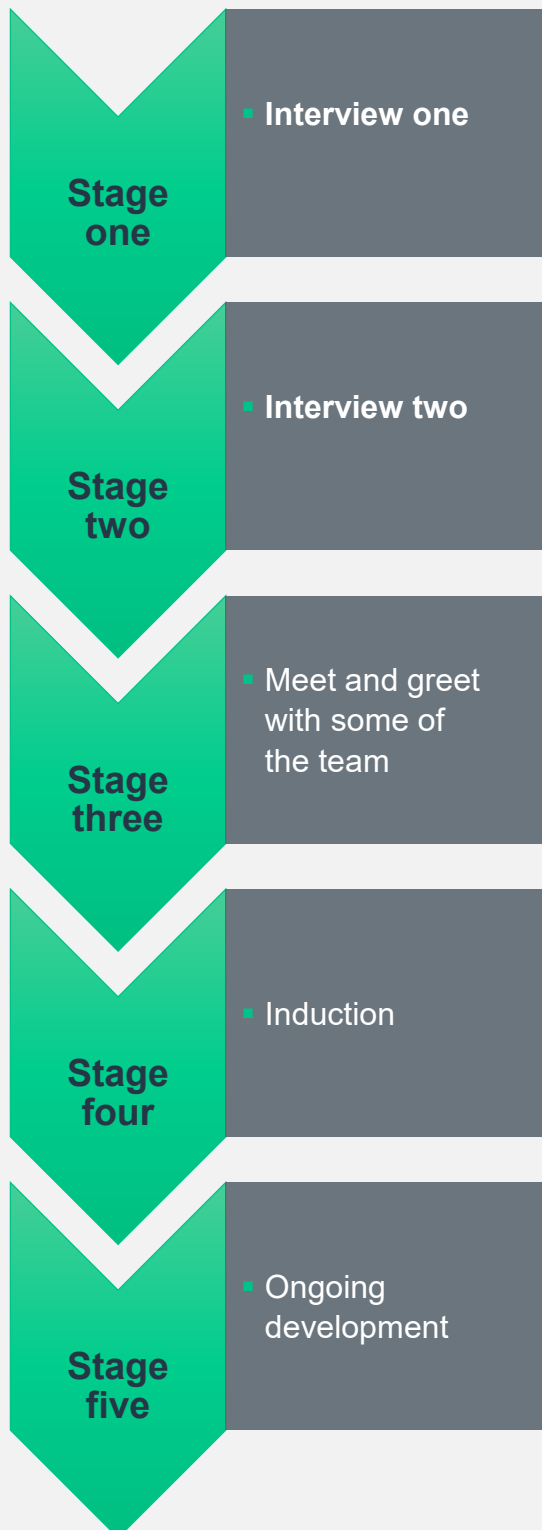
Responsible Business Networks

We embrace individuality and bring diverse teams together, creating an inclusive work environment where all of our talent can flourish. Our inclusion programme has five priority areas, each with partner champions and network groups, in addition to other networks and societies that bring people together within the responsible business programme.

Our current networks include:

- Arts Society
- Balance in Business - our gender balance network
- Cultural Diversity network
- equaliTW - our LGBTQ+ network
- Family Matters network
- Social Mobility network
- Sustainability network
- Wellbeing network

Your recruitment journey



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We are committed to making all stages of our recruitment process accessible to candidates with disabilities or long-term health conditions. If you consider yourself to have a disability or long-term health condition, please feel free to be open about this at any point during the recruitment process this will be dealt with in a confidential manner. If you are not sure what adjustments you require, we will work with you to establish the most suitable adjustments at each stage of the recruitment process.

2000+ people
1200+ lawyers
300+ partners
28 offices
17 jurisdictions

Argentina*	Buenos Aires	Mexico*	Mexico City
Austria	Klagenfurt Vienna	Netherlands	Amsterdam Eindhoven
Belgium	Brussels	Nicaragua*	Managua
Brazil*	Belo Horizonte Brasilia Rio de Janeiro São Paulo	Panama*	Panama City
Chile*	Santiago de Chile	Poland	Warsaw
China	Beijing Hong Kong Shanghai	Portugal*	Braga Lisbon Porto
Colombia*	Bogotá Bogotá, main office	Puerto Rico*	San Juan
Costa Rica*	Guanacaste San José	Republic of Ireland	Dublin
Czech Republic	Brno Prague	Slovakia	Bratislava
Dominican Republic*	Santo Domingo	South Korea**	Seoul
Ecuador*	Cuenca Guayaquil Manta Quito	Spain*	Barcelona Canary Islands Madrid Pamplona Seville Valencia Vitoria Zaragoza
El Salvador*	San Salvador	UAE	Dubai
France	Paris	Ukraine	Kyiv
Germany	Berlin Düsseldorf Frankfurt Hamburg Munich	United Kingdom	Cambridge Liverpool London
Guatemala*	Guatemala	Uruguay*	Montevideo
Honduras*	San Pedro Sula Tegucigalpa	USA	New York San Francisco
Hungary	Budapest		

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