

The opportunity for you

Executive summary

We are continuing to grow our Paralegal Operations team here in our award-winning Liverpool offices. Come and join us and challenge expectation together.

Working as a Paralegal here at Taylor Wessing you will be an integral member of our partner-led teams. As a global law firm that serves the world's most innovative people and businesses you will have the opportunity to support some of the world's most dynamic sectors, including Real Estate, Life Sciences, Private Wealth and Technology, Media & Communications.

Key responsibilities

We have an exciting opportunity to support our Corporate practice area with flexibility and agility to support cross functionally.

Whatever practice area or specialism you support, your key responsibilities will be focused around providing administrative support and expertise to a range of matters for some of the world's leading businesses.

You could be assisting anything from a high-profile complex deal to providing day-to-day support including assisting with transaction document execution and post completion matters, conducting pre completion searches and Companies House filings, legal research, bible creation, preparing and rolling out ancillary documents, verifications, due diligence, setting up and managing data rooms and project work.

Working alongside partners, associates, knowledge lawyers, trainees and fellow paralegals, and reporting to the Legal Operations Manager, you will be a key team player, using your own initiative and organisational skills to achieve key deadlines.

A real eye for detail and a flexible and proactive approach is essential. You will be rewarded for your talents, your ideas, and your contribution; enjoying the flexibility to work in the best way for you and our clients.

Job title

Corporate Paralegal

Recruiting manager

Carol Darlington

Department

Paralegal Operations

Working hours

Monday to Friday (09:30 – 17:30)

Working at least 3 days a week from our offices.

Location

Liverpool

Perm/FTC

Permanent

Salary

Competitive

Working pattern

Taylor Wessing supports agile working, and the Talent Acquisition team would happily have conversations with potential candidates about how we could support agile or flexible working needs.

The opportunity for you

Knowledge, skills & experience

Essential:

- Completed a Law degree (2:1 and above), GDL, LPC or have previous relevant Paralegal / CILEx experience
- You will have impeccable attention to detail, proactively identifying discrepancies and always striving to deliver work to the highest standard
- Excellent time management and organisational skills
- Proven experience of working calmly under pressure, demonstrating the ability to prioritise work effectively, ensuring deadlines are met and stakeholder expectations are managed appropriately
- You will be a committed team player whilst also having the ability to work independently
- Strong written and verbal communication skills, a professional approach demonstrating the ability to communicate clearly and concisely across multiple stakeholders' groups
- You will be a self-starter with a proactive and flexible attitude taking ownership of your work from start to finish and supporting others when required
- Proficient IT skills with experience across Microsoft office tools

Preferred:

- Previous relevant legal experience although not essential as full training will be given
- A keen interest in Al / tech platforms

About us

Taylor Wessing is a global law firm that serves the world's most innovative people and businesses.

Deeply embedded within our sectors, we work closely together with our clients to crack complex problems, enabling ideas and aspirations to thrive. Together we challenge expectation and create extraordinary results. By shaping the conversation in our sectors, we enable our clients to unlock growth, protect innovation and accelerate ambition.

Our UK sector focus



Technology, Media & Communications



Private Wealth



Real Estate, Infrastructure & Energy



Life Sciences & Healthcare

Our areas of expertise

- Banking & Finance
- Brands & Advertising
- Commercial & Consumer Contracts
- Competition, EU & Trade
- Copyright & Media Law
- Corporate Crime & Compliance
- Corporate/M&A & Capital Markets

- Data Protection & Cyber
- Disputes & Investigations
- Employment, Pensions & Mobility
- Environmental, Planning & Regulatory
- Financial Services Regulation
- Information Technology
- Patents & Innovation

- Private Client
- Private Equity
- Projects, Energy& Infrastructure
- Real Estate & Construction
- Restructuring & Insolvency
- Tax
- Venture Capital

Challenge expectation, together

With our team based across Europe, the Middle East, US and Asia, we work with clients wherever they want to do business. We blend the best of local commercial, industry and cultural knowledge with international experience to provide proactive, integrated solutions across the full range of service areas.

1200+ lawyers | 300+ partners | 28 offices | 17 jurisdictions

About us

The way we work

At Taylor Wessing, we never settle for average. We're creative thinkers, problem solvers and continuous learners who excel at what we do and believe our best work is still ahead of us. We are a firm that's large enough for you to achieve your ambitions, but connected enough to be a true community.

You are joining an inclusive culture that allows you to be yourself and balance your work and home commitments. You'll gain access to high-end technology, agile processes and the trust to deliver your best work in a flexible way whilst spending the balance of your time with colleagues in our offices.

Employee development and career progression

We recognise that our business services professionals are integral to our success and are therefore dedicated to their career development. We offer comprehensive development plans designed to support the growth of our business services people in their respective roles. From technical training to softer skills, these plans are crafted to ensure that our people realise and reach their full professional potential, but also complement our firmwide strategic goals allowing both the firm and our people to flourish.

For a detailed look at these development opportunities and how they can support your career progression, please refer to our <u>Always Learning Brochure</u>. This document will provide an in-depth view of our commitment to skill development and show you the support network available as you advance within Taylor Wessing.

About us

Investing in you | Tailored benefits

Your wellbeing is always our priority and we are proud to offer bold and progressive ways of working alongside an excellent range of benefits and perks designed to support you and your family.

Key benefits

- 25 days' annual leave
- Life assurance
- Group personal pension– salary sacrifice
- Income protection
- In-house and digital GP services

Health and wellness benefits

- Annual wellbeing allowance
- Private medical insurance (individual)
- Health assessments
- Dental insurance
- Critical illness insurance
- Flu vaccinations
- Eye tests
- Employee assistance programme
- GymFlex
- Counselling sessions

Lifestyle benefits

- Enhanced family leave –
 after one
 year qualifying service,
 you are entitled to up to
 26 weeks leave full pay if
 you or your partner give
 birth or adopt a child
- Salary sacrifice electric car scheme (UK staff only)
- Cycle to work scheme
- Payroll giving
- Technology loan
- Health cash plan
- National Art Pass
- Financial wellbeing support
- Interest free season ticket loan
- Cloud Nine our subsidised restaurant and coffee bar (London only)

Taylor Wessing in Liverpool



We planted our roots in Liverpool in 2018 and have a permanent presence in Edward Pavilion. Sitting on the vibrant Royal Albert Dock, our investment in this award-winning, state-of-the-art space cemented our commitment to the city and our Liverpool team has grown significantly since.

Why Liverpool?

Liverpool is synonymous with innovation, creativity and dynamism, all of which make it a natural home for us. We're proud to be part of Liverpool's business community alongside many of the technology and pharmaceutical companies that form the core of our client base.

We've built deep ties with the city since opening our Liverpool office, establishing a relationship with Tate Liverpool, supporting local charitable initiatives and schools and working with The Conservation Volunteers to improve local green spaces.

Our Liverpool team

Teams based in our Liverpool office support our UK and international business operations, including:

- IT
- Finance
- Talent
- Risk
- Business Transformation
- Business Development, Marketing and Communications.

We also have a number of lawyers based in our Liverpool office, including members of our Disputes and Investigations, Employment and Real Estate groups, as well as members of our Trade Mark practice and Paralegal Operations team.

Anyone who works for Taylor Wessing in Liverpool becomes part of a fully integrated, UK-wide team. This is a fantastic firm for talented people who are intellectually curious, ambitious and want to work in one of the UK's most famous cities.

Our values

What we stand for

We are a community of independent thinkers, connected by our values and our drive to challenge expectation. Our values shape what we do and how we do it. We have built a team that reflects the firm's core values and which exemplifies inclusivity. To learn more, **click here**.



Acting responsibly, together

We're committed to being a responsible business and taking accountability for our actions.

We have high ethical standards and take care of our people. We're reducing the footprint we leave in nature and engaging with our communities through cultural and charity work. Being a responsible business means we're active members of our broader society, of the legal community, and of our clients' sectors.

Whether it's building an inclusive workplace, reducing our waste or supporting the arts; we're actively working together to build a better business, and a more sustainable world.

Find out more about our responsible business initiatives online.

Read our latest impact report by clicking the link below.



Diversity & Inclusion

Mansfield Certification



We are proud to announce that we have achieved Mansfield Rule UK Certification Plus for the 2024–2025 period, reaffirming our dedication to diversity, equity, and inclusion within the legal sector.

We're committed to delivering an inclusive culture and a progressive environment where we empower all our people to lead, learn and grow. The Mansfield Rule keeps us and the wider legal profession accountable for achieving and surpassing these goals; over the last year alone the Mansfield Rule has helped us continue to focus on monitoring our recruitment and promotion activities, as well as improving the diversity of our firm.

We've seen tangible changes in our firm from championing diverse voices across all areas of our business, something we want to see continue to flourish in the years to come and with Mansfield as a key partner in building in an inclusive environment for all.

Inclusive Recruitment Charter

Take a look at our new Inclusive Recruitment Charter...

The Charter builds on some of our great initiatives from the last year, like taking part in the 10,000 Black Interns programme, introducing mandatory inclusion training for all our people, and achieving Mansfield Certification Plus.

Learn more about our commitments to being a responsible business by clicking here

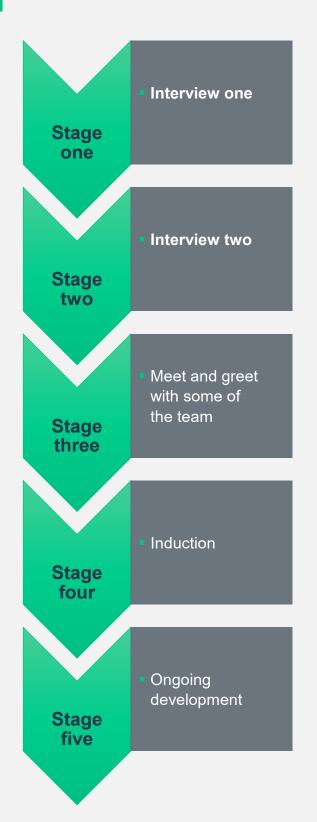
Responsible Business Networks

We embrace individuality and bring diverse teams together, creating an inclusive work environment where all of our talent can flourish. Our inclusion programme has five priority areas, each with partner champions and network groups, in addition to other networks and societies that bring people together within the responsible business programme.

Our current networks include:

- Arts Society
- Balance in Business our gender balance network
- Cultural Diversity network
- equaliTW our LGBTQ+ network
- Family Matters network
- Social Mobility network
- Sustainability network
- Wellbeing network

Your recruitment journey





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We are committed to making all stages of our recruitment process accessible to candidates with disabilities or long-term health conditions. If you consider yourself to have a disability or long-term health condition, please feel free to be open about this at any point during the recruitment process this will be dealt with in a confidential manner. If you are not sure what adjustments you require, we will work with you to establish the most suitable adjustments at each stage of the recruitment process.

2000+ people1200+ lawyers300+ partners28 offices17 jurisdictions

Argentina* **Buenos Aires** Austria Klagenfurt | Vienna Brussels Belgium Brazil* Belo Horizonte | Brasilia | Rio de Janeiro | São Paulo Chile* Santiago de Chile Beijing | Hong Kong | Shanghai China Bogotá | Bogotá, main office Colombia* Guanacaste | San José Costa Rica* Czech Republic Brno | Prague

Dominican Santo Domingo
Republic*

Ecuador* Cuenca | Guayaquil | Manta |

Quito

El Salvador* San Salvador

France Paris

Germany Berlin | Düsseldorf | Frankfurt |

Hamburg | Munich

Guatemala* Guatemala

Honduras* San Pedro Sula | Tegucigalpa

Hungary Budapest

Mexico* Mexico City

Netherlands Amsterdam | Eindhoven

Nicaragua* Managua

Panama* Panama City

Poland Warsaw

Portugal* Braga | Lisbon | Porto

Puerto Rico* San Juan

Republic of Dublin

Ireland

Slovakia Bratislava

South Korea** Seoul

Spain* Barcelona | Canary Islands |

Madrid | Pamplona | Seville | Valencia | Vitoria | Zaragoza

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