

Senior Associate

Disputes & Investigations, London

About Winston Taylor

At Winston Taylor, we set the standard, together.

Winston Taylor is a transatlantic law firm built for the businesses, people, and markets driving capital and innovation. Here, you're in the room. In the action. Sleeves rolled up.

You'll work with leading clients. Disruptors. Fast-growth companies. And help them to stay one step ahead of the moment and make critical decisions that shape their future. We're present in the U.S., U.K., Europe, Latin America, and the Middle East, combining the scale and speed that clients demand.

You'll be trusted with real responsibility from the outset and build experience through hands-on work. We take your progression personally. We provide the platform. You shape the work around your goals and aspirations.

Step into the moments that matter. Join Winston Taylor.

The opportunity for you

Position summary

From debt origination and structured finance through to project finance and financial regulation, we cover the full spectrum of the debt markets and the entire financing life cycle, from origination through to resolution.

Winston Taylor is looking for a Restructuring & Insolvency Senior Associate with 5–7 years' PQE to join its London Finance Practice.

You bring both sides of the practice. Advising lenders, debtors, and insolvency practitioners on complex U.K. proceedings—administrations, schemes, restructuring plans—and, when the situation demands it, taking the fight to contentious insolvency disputes. Technically precise. Commercially grounded. Ready to get things done when it counts.

Our integrated financial restructuring and insolvency lawyers advise lenders, debtors, sponsors, and insolvency practitioners on consensual and non-consensual workouts, security enforcement, distressed M&A, and in-court proceedings, including Chapter 11 and Chapter 15 in the U.S., as well as proceedings in the U.K., including administration, liquidation, voluntary arrangements, schemes, and restructuring plans. In addition, we advise on cross-border insolvencies and contentious insolvency matters—ensuring that clients receive consistent, coordinated support at every point in the credit life cycle.

Across the restructuring and distressed spectrum, clients include borrowers, debtors in possession, secured lenders (traditional and non-traditional), private equity and hedge funds, distressed investors, trustees, administrators, receivers, ad hoc creditor groups, and court-appointed examiners.

Job title

Senior Associate

Recruiting manager

Amy Patterson

Department

Disputes & Investigations

Working hours

Monday to Friday
(9:30 am–5:30 pm)

Working at least three days a week from our offices.

Location

London

Perm/FTC

Permanent

Salary

Competitive

Working pattern

We are committed to finding the right person for this role and are open to discussing flexible working patterns.

The opportunity for you

Position responsibilities

- Advising a full range of stakeholders on restructuring and insolvency mandates including office holders, lenders, directors, investors, corporates – tailoring advice and approach as needed.
- Taking a lead role in leading cross-practice teams in delivering on distressed M&A transactions, acting on both the buy-side and the sell-side in a range of industries and including coordinating with foreign counsel where necessary.
- Advising boards of both large corporates, as well as start-ups and scale-ups, many of which may be regulated, through circumstances of financial stress and distress, including on directors' duties and contingency planning as well as restructuring options.
- Drafting, reviewing and negotiating legal documentation related to restructuring & insolvency matters including security reviews, enforcement, contingency planning, in court and out of court appointments, administration sale agreements and court applications in an insolvency context.
- Legal research and problem solving.
- Taking an active role in the firm's business development initiatives, contributing to client relationship management, thought leadership, and market engagement.

The opportunity for you

Experience, skills, and qualifications

- Comprehensive understanding of restructuring and insolvency law and practice.
- Familiarity with key financial documentation associated with restructurings and insolvency proceedings.
- Strong knowledge of corporate and business structures.
- Analytical skills to interpret complex financial information and legal documents.
- Strong negotiation skills for dealing with clients, creditors, stakeholders.
- Excellent communication skills for clarifying intricate legal concepts to a diverse client base.
- Ability to manage multiple cases simultaneously while maintaining close attention to detail.
- Awareness of cross-border insolvency issues and sector-specific regulations.
- Enthusiasm for business development and knowledge sharing initiatives.
- A minimum of 5 – 7 years' post qualification experience (PQE) in restructuring & insolvency law within a respected firm.
- Experience advising clients on both contentious and non-contentious insolvency matters.

Recruitment journey

Stage 1

Interview



Rob Fowler
Head of Talent
Acquisition & Strategy

■ London
■ +44 20 7300 4841
■ Rob.Fowler@winstontaylor.com



Hannah Jackson
Senior Recruitment
Manager

■ London
■ +44 20 3077 7262
■ Hannah.Jackson@winstontaylor.com



Daniel Cheasley
Senior Recruitment
Advisor

■ London
■ +44 20 7300 4965
■ Daniel.Cheasley@winstontaylor.com

Stage 2

Interview two

Stage 3

Meet and greet
with some of
the team



Kendell Woods
Senior Recruitment
Advisor

■ Liverpool
■ +44 151 335 5192
■ Kendell.Woods@winstontaylor.com



Meg Vaughan-Irving
Recruitment Senior
Coordinator

■ Liverpool
■ +44 151 335 5277
■ Meg.Vaughan@winstontaylor.com



Lottie Williams
Onboarding Senior
Adviser

■ Liverpool
■ +44 151 335 5191
■ Lottie.Williams@winstontaylor.com

Stage 4

Induction

Stage 5

Ongoing
development

We are committed to making all stages of our recruitment process accessible to candidates with disabilities or long-term health conditions.

If you consider yourself to have a disability or long-term health condition, please feel free to be open about this at any point during the recruitment process. This will be dealt with in a confidential manner. If you are not sure what adjustments you require, we will work with you to establish the most suitable adjustments at each stage of the recruitment process.

Attorney advertising. The information contained herein is for educational and informational purposes only and is not intended to be and should not be construed as legal advice. Winston Taylor N.V. and WS SELAS are part of the Winston Taylor network as separate legal entities operating from its offices in the Netherlands and Belgium and France, respectively. Further information on Winston Taylor can be found on our regulatory page at: www.winstontaylor.com. Winston Taylor LLP Headquarters: 300 N. LaSalle Drive Chicago, IL 60654-3406. Phone: +1 (312) 558-5600.

