

Information Security Manager

Information Security, London

About Winston Taylor

At Winston Taylor, we set the standard, together.

Winston Taylor is a transatlantic law firm built for the businesses, people, and markets driving capital and innovation. Here, you're in the room. In the action. Sleeves rolled up.

You'll work with leading clients. Disruptors. Fast-growth companies. And help them to stay one step ahead of the moment and make critical decisions that shape their future. We're present in the U.S., U.K., Europe, Latin America, and the Middle East, combining the scale and speed that clients demand.

You'll be trusted with real responsibility from the outset and build experience through hands-on work. We take your progression personally. We provide the platform. You shape the work around your goals and aspirations.

Step into the moments that matter. Join Winston Taylor.

The opportunity for you

Position summary

Winston Taylor is a transatlantic law firm built for the businesses, people, and markets driving capital and innovation—and the team that keeps that engine secure sits at the heart of everything we do.

As an experienced Information Security Manager, you'll lead our security strategy, operations, and dedicated team, with oversight of information security across our U.K. and global offices.

You'll work closely with our Chief Information Security Officer, playing a critical role in protecting our technology assets, client data, and business continuity. This is a senior role with genuine scope — not a seat at the table, but a hand in shaping what happens there.

You will develop and implement a comprehensive information security strategy aligned to our risk appetite, lead and mentor a high-performing security team—driving continuous improvement across policies, controls, and procedures. You will own threat monitoring, vulnerability management, incident response, and compliance—and when it counts most, you'll serve as the escalation point for major incidents, keeping business continuity plans current and fit for purpose.

Hands-on expertise across SIEM platforms, cloud environments such as Azure and AWS, and endpoint protection is essential. CISSP, CISM, or CISA certifications are advantageous.

Above all, we want someone hands-on, straight to the point, and as comfortable with partners and board-level stakeholders as with the technical team behind them.

Job title

Information Security Manager

Recruiting manager

Chief Information Security Officer

Department

Information Security

Working hours

Monday to Friday
(9:30 am–5:30 pm)

Working at least three days a week from our offices.

Location

London

Perm/FTC

Permanent

Salary

Competitive

Working pattern

We are committed to finding the right person for this role and are open to discussing flexible working patterns.

The opportunity for you

Position responsibilities

Strategic leadership

- Develop, implement, and communicate a comprehensive information security strategy aligned with Taylor Wessing's business objectives and risk appetite.
- Oversee continuous improvement of policies, standards, procedures, and controls for all offices.

Team management

- Lead, mentor and develop a high-performing security team.
- Set objectives, manage workloads and foster professional growth within the team.

Security operations

- Oversee operations including threat monitoring, vulnerability management, access controls, endpoint security and incident response.
- Maintain robust cyber resilience measures across on-premise and cloud environments.

Compliance and risk management

- Ensure compliance with GDPR, SRA requirements (for legal sector), ISO 27001/2 standards and other applicable regulations in all jurisdictions where we operate.
- Manage internal/external audits; regularly assess current risks; report findings to senior management.

Stakeholder engagement

- Collaborate with partners; business services; fee earners; global office teams to embed a culture of security awareness.

Incident management

- Act as escalation point for major incidents; coordinate response efforts; conduct post-event reviews; update disaster recovery/business continuity plans accordingly.

The opportunity for you

Position responsibilities

Project management

- Provide strategic input on firmwide technology projects ensuring secure design principles are followed from inception through delivery.
- Deliver Information security projects and initiatives.

Responding to client security questionnaires

- Coordinate responses to client security questionnaires by gathering accurate information on the firm's policies, controls and practices.
- Liaise with relevant stakeholders—including risk/compliance teams—to ensure timely completion that meets client expectations.
- Maintain up-to-date records of standard responses and evidence required by clients during due diligence or ongoing panel reviews.

Business process management (BPM) support

- Support BPM initiatives by assisting in documentation, analysis and continual improvement of core business processes—especially those relating to information security or compliance.
- Work cross-functionally to ensure process maps are current; contribute expertise on secure workflows within operational improvements.
- Monitor regulatory changes relevant to BPM/security processes ensuring documentation remains aligned with best practice.

Reporting

- Regularly brief the Chief Information Security Officer/executive board on key metrics; risk posture; incidents; progress against strategic objectives—including updates regarding client questionnaire activity and BPM developments.

The opportunity for you

Experience, skills, and qualifications

Essential

- Significant experience in a senior Information Security role within legal, professional or financial services.
- Practical knowledge of U.K./EU/international regulatory frameworks (GDPR/SRA etc.).
- Proven experience leading and managing technical teams in multi-jurisdictional contexts.
- Technical expertise across SIEM platforms, cloud security solutions (e.g., Azure/AWS), endpoint protection suites etc.
- Track record managing incident response/disaster recovery processes in complex environments.

Desirable

- Professional certifications such as CISSP/CISM/CISA or equivalent strongly preferred.
- Experience supporting law firm technologies—DMS/PMS/iManage/Workshare.
- Strong interpersonal communication skills—comfortable engaging at partner/board level as well as technical teams.

Recruitment journey

Stage 1

Interview



Rob Fowler
Head of Talent
Acquisition & Strategy

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Hannah Jackson
Senior Recruitment
Manager

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Daniel Cheasley
Senior Recruitment
Advisor

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Stage 2

Interview two

Stage 3

Meet and greet
with some of
the team



Kendell Woods
Senior Recruitment
Advisor

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Meg Vaughan-Irving
Recruitment Senior
Coordinator

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Lottie Williams
Onboarding Senior
Advisor

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Stage 4

Induction

Stage 5

Ongoing
development

We are committed to making all stages of our recruitment process accessible to candidates with disabilities or long-term health conditions.

If you consider yourself to have a disability or long-term health condition, please feel free to be open about this at any point during the recruitment process. This will be dealt with in a confidential manner. If you are not sure what adjustments you require, we will work with you to establish the most suitable adjustments at each stage of the recruitment process.

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