

# Associate

**Tax and Incentives, Dublin**

# About Winston Taylor

**At Winston Taylor, we set the standard, together.**

Winston Taylor is a transatlantic law firm built for the businesses, people, and markets driving capital and innovation. Here, you're in the room. In the action. Sleeves rolled up.

You'll work with leading clients. Disruptors. Fast-growth companies. And help them to stay one step ahead of the moment and make critical decisions that shape their future. We're present in the U.S., U.K., Europe, Latin America, and the Middle East, combining the scale and speed that clients demand.

You'll be trusted with real responsibility from the outset and build experience through hands-on work. We take your progression personally. We provide the platform. You shape the work around your goals and aspirations.

Step into the moments that matter. Join Winston Taylor.

# The opportunity for you

## Position summary

From complex transactional structuring and cross-border tax planning to high-stakes enforcement matters, we deliver fully integrated tax advice across the U.S. and Europe—aligning technical precision with commercial outcomes at every stage of the business life cycle.

As an Irish-qualified Corporate Tax Associate, you'll work on the full spectrum of tax—transactional, advisory, and contentious. Here, Tax is a key value lever in transactions—integrated and in sync with the deal team.

Our Tax lawyers regularly partner with our corporate/M&A, global finance, funds, restructuring, real estate, and environmental practices to deliver holistic, business-oriented advice—covering transactional tax structuring, diligence, liability analysis, and tax-efficient execution in M&A, carve-outs, divestitures, private equity transactions, and restructurings.

We support clients at all stages of their journey—from early-stage through expansion and exit—advising on strategic transactions, corporate reorganizations, and inbound and outbound investment structuring across the U.S., U.K., and Europe.

Our European tax lawyers are recognized for navigating multi-jurisdictional tax issues on complex transactions and for delivering practical, innovative—described by Chambers and Partners as a team that is "totally aligned to the client" with "a strong sense of deal ownership." The team and individual partners are recognized and ranked by Chambers Global, Legal 500, and ITR World Tax, including as Tier 2 for Transactional Tax by ITR World.

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**Job title**

Associate

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**Recruiting manager**

Trish McCarvill

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**Department**

Tax and Incentives

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**Working hours**

Monday to Friday  
(9:30 am–5:30 pm)

Working at least three days a week  
from our offices.

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**Location**

Dublin

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**Perm/FTC**

Permanent

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**Salary**

€97,000

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**Working pattern**

We are committed to finding the right person for this role and are open to discussing flexible working patterns.

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# The opportunity for you

## Position responsibilities

- Advise clients on a variety of complex corporate tax matters, including cross-border transactions, mergers and acquisitions, restructurings, and financing arrangements.
- Provide guidance on tax-efficient structuring for business operations and investments.
- Assist with the preparation and negotiation of transaction documents from a tax perspective.
- Conduct detailed research on domestic and international tax legislation to support client strategies.
- Advise private clients on domestic and cross-border tax and succession planning.
- Collaborate with multidisciplinary teams within the firm to deliver integrated legal solutions that address clients' commercial objectives.
- Liaise with the Irish Revenue Commissioners and other tax authorities as needed.
- Develop materials for client presentations or pitches related to corporate or indirect tax issues.
- Contribute to the firm's publications or submissions on changes in tax policy or legislation.

# The opportunity for you

## Experience, skills, and qualifications

### Essential

- Qualified solicitor in Ireland with a current practicing certificate from the Law Society of Ireland.
- 3-5 years of post-qualification experience (PQE) specializing in corporate taxation or private client tax within a reputable law firm.
- Strong technical knowledge of Irish tax law and an awareness of key international tax principles (e.g., OECD guidelines).
- Excellent drafting skills coupled with meticulous attention to detail.
- Proven analytical abilities and problem-solving skills when dealing with complex tax issues.
- Exceptional communication skills capable of clearly explaining intricate tax concepts to clients from non-tax backgrounds.

### Desirable

- Qualified, or part-qualified, chartered tax advisor is an advantage.

# Recruitment journey

## Stage 1

Interview



**Rob Fowler**  
Head of Talent  
Acquisition & Strategy

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**Hannah Jackson**  
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**Daniel Cheasley**  
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Advisor

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## Stage 2

Interview two

## Stage 3

Meet and greet  
with some of  
the team



**Kendell Woods**  
Senior Recruitment  
Advisor

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**Meg Vaughan-Irving**  
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**Lottie Williams**  
Onboarding Senior  
Advisor

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## Stage 4

Induction

## Stage 5

Ongoing  
development

We are committed to making all stages of our recruitment process accessible to candidates with disabilities or long-term health conditions.

If you consider yourself to have a disability or long-term health condition, please feel free to be open about this at any point during the recruitment process. This will be dealt with in a confidential manner. If you are not sure what adjustments you require, we will work with you to establish the most suitable adjustments at each stage of the recruitment process.

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