

Senior Program Manager

Change, London or Liverpool

About Winston Taylor

Shoulder to shoulder in your breakthrough moments.

Winston Taylor is a transatlantic law firm built for the businesses, people, and markets driving capital and innovation.

Whether you're leading the way, disrupting an industry, entering a new phase of growth, or launching a defining product—we're in the room with you. In the action. Sleeves rolled up.

Embedded in your business and sharing your ambition, we take the work personally. Shaping what we do and how we do it around your goals and needs, always one step ahead of the moment.

With a rich history spanning both sides of the Atlantic, we are present in the major commercial centers that matter to our clients: the U.S., the U.K., Europe, Latin America, and the Middle East. Combining scale with the speed clients demand, our defining capabilities include Major Litigation, Critical Transactions, Strategic IP, and Private Wealth.

Our team of over 1,400 lawyers works hand-in-hand across markets, sectors, practice areas, and client teams. All-in problem solvers, we bring the creativity to think differently, and the pragmatism to get things done when it counts the most.

We're fluent in your world, with deep legal experience, rich sector knowledge, and active networks. Because in your business's most critical moments, you don't just need legal know-how. You need people who are deeply part of your world and ahead of where it's going.

The opportunity for you

Position summary

We are seeking a Senior Program Manager to lead, develop and line manage a team of seven experienced project management professionals within the Change function. This role combines strong people leadership with hands-on delivery accountability.

The post holder will define and embed the change delivery framework in which the team operates, set clear objectives, and drive continuous professional development across the team. In parallel, the role is responsible for shaping, mobilising and delivering complex programs and projects, assembling the right structures, governance, resources and plans to ensure successful execution.

The post holder will retain ownership and delivery of selected key programs and projects, while providing oversight, direction and assurance across the wider team portfolio of projects.

Job title

Senior Program Manager

Recruiting manager

Head of Change

Department

Change

Working hours

Monday to Friday
(9:30 am–5:30 pm)

Working at least three days a week from our offices.

Location

London or Liverpool

Perm/FTC

12-month FTC

Salary

Competitive

Working pattern

We are committed to finding the right person for this role and are open to discussing flexible working patterns.

The opportunity for you

Position responsibilities

- Line manage and develop a team of seven project managers, ensuring high performance, strong engagement and ongoing capability growth within the Change function.
- Define, embed and continuously improve delivery frameworks, standards and ways of working across the team.
- Shape, mobilise and deliver complex programmes and projects, translating strategic priorities into structured, executable plans with appropriate governance and resourcing.
- Personally lead key strategic initiatives while providing oversight, direction and assurance across the wider team portfolio.
- Contribute to portfolio governance, planning and assurance, supporting prioritisation, performance tracking and risk management.
- Build strong stakeholder relationships and deliver clear, concise reporting on programme performance, delivery risks and resource allocation at a senior level.

The opportunity for you

Experience, skills, and qualifications

People leadership and line management

- Demonstrable experience in line managing and developing high-performing project management professionals, ideally within a structured Change or delivery function.
- Strong coaching and mentoring capability, with a track record of building effective relationships with direct reports and supporting career development.

Complex program delivery experience

- Proven track record in delivering large-scale, complex programs within a professional services or similarly fast-paced environment.
- Experience in shaping and mobilising programs from inception, including defining scope, governance, resourcing and delivery approach.

Delivery approach

- Strong working knowledge of both Agile and Waterfall methodologies, with the ability to pragmatically tailor delivery approaches to suit differing business, stakeholder and project environments.

The opportunity for you

Experience, skills, and qualifications

Stakeholder management and communication

- Excellent communication and influencing skills, with the ability to engage and build credibility with senior stakeholders across all levels of the organisation.
- Experience managing relationships with external vendors, partners and third parties.

Qualifications and professional standards

- Professional certification in PRINCE2 (or equivalent).
- Managing Successful Programmes (MSP) or equivalent program management certification.

Recruitment journey

Stage 1

Interview



Rob Fowler
Head of Talent
Acquisition & Strategy

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Hannah Jackson
Senior Recruitment
Manager

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Daniel Cheasley
Senior Recruitment
Advisor

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Stage 2

Interview two

Stage 3

Meet and greet
with some of
the team



Kendell Woods
Senior Recruitment
Advisor

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Meg Vaughan-Irving
Recruitment Senior
Coordinator

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Lottie Williams
Onboarding Senior
Advisor

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Stage 4

Induction

Stage 5

Ongoing
development

We are committed to making all stages of our recruitment process accessible to candidates with disabilities or long-term health conditions.

If you consider yourself to have a disability or long-term health condition, please feel free to be open about this at any point during the recruitment process. This will be dealt with in a confidential manner. If you are not sure what adjustments you require, we will work with you to establish the most suitable adjustments at each stage of the recruitment process.

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