

Associate

Private Equity, London

About Winston Taylor

Shoulder to shoulder in your breakthrough moments.

Winston Taylor is a transatlantic law firm built for the businesses, people, and markets driving capital and innovation.

Whether you're leading the way, disrupting an industry, entering a new phase of growth, or launching a defining product—we're in the room with you. In the action. Sleeves rolled up.

Embedded in your business and sharing your ambition, we take the work personally. Shaping what we do and how we do it around your goals and needs, always one step ahead of the moment.

With a rich history spanning both sides of the Atlantic, we are present in the major commercial centers that matter to our clients: the U.S., the U.K., Europe, Latin America, and the Middle East. Combining scale with the speed clients demand, our defining capabilities include Major Litigation, Critical Transactions, Strategic IP, and Private Wealth.

Our team of over 1,400 lawyers works hand-in-hand across markets, sectors, practice areas, and client teams. All-in problem solvers, we bring the creativity to think differently, and the pragmatism to get things done when it counts the most.

We're fluent in your world, with deep legal experience, rich sector knowledge, and active networks. Because in your business's most critical moments, you don't just need legal know-how. You need people who are deeply part of your world and ahead of where it's going.

The opportunity for you

Position summary

The Private Equity team in the U.K. is led by Ed Waldron, as one of seven private equity focused partners in London, supported by a team of dedicated Private Equity associates, trainees and paralegals (including one associate in Liverpool plus our paralegal team based there).

We deliver a partner-led service providing private equity, M&A and other related corporate law services to sponsors, investee companies, debt providers and management teams on mid-market (typically £80m-£500m) transactions across various sectors. Most of our transactions have an international aspect to them.

Our Private Equity team is an ambitious high-growth team and has an outstanding practice acting for long term clients including Bridgepoint, Caledonia Investments, Inflexion etc.

The depth and variety of deals our team advises on is testimony to the excellence of the technical, legal and commercial advice we are able to provide to private equity sponsors and management teams. Our transactions tend to be high-value, highly complex, cross-border and headline-grabbing, attracting coverage in national and international press and trade publications. Our clients often turn to us to help them navigate their most complex transactions.

Our core team is supported by highly skilled specialists in banking and finance, tax, employee benefits and regulatory. The firm's particular focus on the TMC, life sciences and healthcare and the retail and consumer sectors also allows us to offer in-depth, tailored advice in those areas; our technology focus gives us a particular competitive advantage as PE investors increasingly seek value enhancement through technology solutions across their investment.

Job titleAssociate

Recruiting managerEd Waldron

DepartmentPrivate Equity

Working hoursMonday to Friday
(9:30 am–5:30 pm)Working at least three days a week from our offices.

LocationLondon

Perm/FTCPermanent

SalaryCompetitive

Working pattern

We are committed to finding the right person for this role and are open to discussing flexible working patterns.

The opportunity for you

Position responsibilities

The U.K. private equity practice is seeking an ambitious and energetic associate to join the group to work alongside the other members of the team. You will work closely with partners but must be willing to assume significant responsibility in providing principal support in transactions.

The private equity team advise on buy-out, leveraged transactions, buy and build and/or development (growth) capital transactions, special "distressed" situations, exit strategies (including capital markets transactions), as well as general M&A and corporate work. We are also able to advise on structuring and establishing private equity funds, although that is not an area this role will focus on.

Our experience in the sector, coupled with our established venture capital and private wealth offerings, allow us to deliver what we believe to be a unique "private capital" model from early stage investment, through to growth capital, buy-out and exit transactions. The size and strength of our team allows us the ability to offer clients a great depth of firm-client relationship and service and we believe the breadth and variety of the work that we can offer as a private equity team make us distinct not only for clients, but for private equity lawyers.

The opportunity for you

Experience, skills, and qualifications

Candidates must be U.K. qualified or equivalent, coming from a recognized private equity or transactional legal practice, with experience in, and a sound understanding of, buy-out and M&A transactions. Experience of cross-border transactions is also sought.

The following skills/experience/aptitudes are also essential:

- Good knowledge of the private equity sector.
- Good commercial acumen.
- Strong technical ability and drafting skills, with and without reference to precedents.
- Desire to assume responsibility for principal associate roles on a transaction.
- The ability to work within and contribute to a strong team.
- Experience of supervising and mentoring trainees and, where appropriate, junior lawyers.
- A focus on business development and building and maintaining client relationships.

Recruitment journey

Stage 1

Interview



Rob Fowler
Head of Talent
Acquisition & Strategy

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Hannah Jackson
Senior Recruitment
Manager

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Daniel Cheasley
Senior Recruitment
Advisor

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Stage 2

Interview two

Stage 3

Meet and greet
with some of
the team



Kendell Woods
Senior Recruitment
Advisor

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Meg Vaughan-Irving
Recruitment Senior
Coordinator

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Lottie Williams
Onboarding Senior
Advisor

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Stage 4

Induction

Stage 5

Ongoing
development

We are committed to making all stages of our recruitment process accessible to candidates with disabilities or long-term health conditions.

If you consider yourself to have a disability or long-term health condition, please feel free to be open about this at any point during the recruitment process. This will be dealt with in a confidential manner. If you are not sure what adjustments you require, we will work with you to establish the most suitable adjustments at each stage of the recruitment process.

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