

Deputy Head of Risk

Risk Management, London or Liverpool

About Winston Taylor

Shoulder to shoulder in your breakthrough moments.

Winston Taylor is a transatlantic law firm built for the businesses, people, and markets driving capital and innovation.

Whether you're leading the way, disrupting an industry, entering a new phase of growth, or launching a defining product—we're in the room with you. In the action. Sleeves rolled up.

Embedded in your business and sharing your ambition, we take the work personally. Shaping what we do and how we do it around your goals and needs, always one step ahead of the moment.

With a rich history spanning both sides of the Atlantic, we are present in the major commercial centers that matter to our clients: the U.S., the U.K., Europe, Latin America, and the Middle East. Combining scale with the speed clients demand, our defining capabilities include Major Litigation, Critical Transactions, Strategic IP, and Private Wealth.

Our team of over 1,400 lawyers works hand-in-hand across markets, sectors, practice areas, and client teams. All-in problem solvers, we bring the creativity to think differently, and the pragmatism to get things done when it counts the most.

We're fluent in your world, with deep legal experience, rich sector knowledge, and active networks. Because in your business's most critical moments, you don't just need legal know-how. You need people who are deeply part of your world and ahead of where it's going.

The opportunity for you

Position summary

This is a senior specialist position at the heart of Winston Taylor's Risk Management function. The role is responsible for driving high-quality AML and financial crime compliance across the firm.

Working closely with the MLRO, the Director of Risk, Head of Risk and the Business Acceptance Manager, you will act as a trusted subject-matter expert on AML processes, sanctions, and will have input into SRA conflict issues.

This role is a fixed term role to provide cover while the combined firm's operating model is finalized but there is potential for it to become permanent depending on the ultimate design of that model.

This role is ideal for a senior risk/AML professional with strong analytical capability, excellent regulatory awareness, and the confidence to influence senior stakeholders in a fast-paced legal environment.

Job title

Deputy Head of Risk

Recruiting manager

Director of Risk

Department

Risk Management

Working hours

Monday to Friday
(9:30 am–5:30 pm)

Working at least three days a week from our offices.

Location

London or Liverpool

Perm/FTC

6-month FTC

Salary

Competitive

Working pattern

We are committed to finding the right person for this role and are open to discussing flexible working patterns.

The opportunity for you

Position responsibilities

- Have day-to-day responsibility for AML and financial processes within the firm, including acting as a point of escalation where necessary for the Business Acceptance Manager who supervises the team of Business Acceptance Analysts based in our Liverpool office and escalating to the MLRO for sign off.
- Act as the principal point of contact for partners and other fee-earners in relation to AML and financial crime escalations.
- Advise the firm (with the assistance of the MLRO) on any sanctions related queries.
- Support the MLRO with dealing with law enforcement agencies (including the National Crime Agency) on escalations to those entities.
- Keep up-to-date with changes in relevant legislation, policies, procedures, and practices, and ensure that appropriate training is delivered to the Business Acceptance Team.
- Assisting the firm with and be the principal point of contact for the annual AML Risk Assessment and the annual Independent AML audit.

The opportunity for you

Experience, skills, and qualifications

- Strong technical understanding of U.K. AML regulations and financial crime obligations within a legal context.
- Experience in supporting or delivering AML risk assessments, audits or regulatory reviews.
- Skilled at interpreting complex information, identifying risks, and forming evidence-based recommendations.
- Ability to manage the resolution of SRA conflicts of interest and understanding of the U.S. ABA rules in order to liaise with the U.S. conflicts team where necessary.
- Ability to communicate effectively with individuals and teams at all levels across the firm's U.K. and international practices.
- Understand the demands of fee earners and be able to provide commercial solutions under pressure.
- Share knowledge across the team and provides ongoing instruction and support.
- Calm and professional in the face of competing demands.
- Leads by example.
- Approaches challenges logically, identifying issues in complex situations and communicating solutions effectively.
- Excellent time management and organizational skills.
- Actively promotes teamwork across the risk management team, promoting a team culture that encourages co-operation, support and knowledge sharing.
- Significant experience working in business acceptance in the legal sector or professional services firm.
- Significant experience in AML, financial crime, risk or compliance in a professional services environment.
- Experience in a senior or supervisory role.

Recruitment journey

Stage 1

Interview



Rob Fowler
Head of Talent
Acquisition & Strategy

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Hannah Jackson
Senior Recruitment
Manager

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Daniel Cheasley
Senior Recruitment
Advisor

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Stage 2

Interview two

Stage 3

Meet and greet
with some of
the team



Kendell Woods
Senior Recruitment
Advisor

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Meg Vaughan-Irving
Recruitment Senior
Coordinator

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Lottie Williams
Onboarding Senior
Adviser

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Stage 4

Induction

Stage 5

Ongoing
development

We are committed to making all stages of our recruitment process accessible to candidates with disabilities or long-term health conditions.

If you consider yourself to have a disability or long-term health condition, please feel free to be open about this at any point during the recruitment process. This will be dealt with in a confidential manner. If you are not sure what adjustments you require, we will work with you to establish the most suitable adjustments at each stage of the recruitment process.

Attorney advertising. The information contained herein is for educational and informational purposes only and is not intended to be and should not be construed as legal advice. Winston Taylor N.V. and WS SELAS are part of the Winston Taylor network as separate legal entities operating from its offices in the Netherlands and Belgium and France, respectively. Further information on Winston Taylor can be found on our regulatory page at: www.winstontaylor.com. Winston Taylor LLP Headquarters: 300 N. LaSalle Drive Chicago, IL 60654-3406. Phone: +1 (312) 558-5600.

