

Associate

Patents, London

About Winston Taylor

Shoulder to shoulder in your breakthrough moments.

Winston Taylor is a transatlantic law firm built for the businesses, people, and markets driving capital and innovation.

Whether you're leading the way, disrupting an industry, entering a new phase of growth, or launching a defining product—we're in the room with you. In the action. Sleeves rolled up.

Embedded in your business and sharing your ambition, we take the work personally. Shaping what we do and how we do it around your goals and needs, always one step ahead of the moment.

With a rich history spanning both sides of the Atlantic, we are present in the major commercial centers that matter to our clients: the U.S., the U.K., Europe, Latin America, and the Middle East. Combining scale with the speed clients demand, our defining capabilities include Major Litigation, Critical Transactions, Strategic IP, and Private Wealth.

Our team of over 1,400 lawyers works hand-in-hand across markets, sectors, practice areas, and client teams. All-in problem solvers, we bring the creativity to think differently, and the pragmatism to get things done when it counts the most.

We're fluent in your world, with deep legal experience, rich sector knowledge, and active networks. Because in your business's most critical moments, you don't just need legal know-how. You need people who are deeply part of your world and ahead of where it's going.

The opportunity for you

Position summary

Our Patents team is recognised as one of the largest and best in known in Europe. Highly experienced in both contentious and non-contentious patent matters, we have a wealth of experience in advising knowledge-based and technology-rich businesses across numerous industries, including pharma, biotechnology, chemicals, medical devices and equipment, automotive, telecoms, electronics and software.

Our lawyers have an excellent reputation for patent licensing and establishing R&D collaborations and joint ventures in relation to a range of patented technologies and regulatory environments, as well as for resolving contractual disputes involving such commercial relationships.

Job title

Associate

Recruiting manager

Michael Washbrook

Department

Patents

Working hours

Monday to Friday
(9:30 am–5:30 pm)

Working at least three days a week from our offices.

Location

London

Perm/FTC

Permanent

Salary

Competitive

Working pattern

We are committed to finding the right person for this role and are open to discussing flexible working patterns.

The opportunity for you

Position responsibilities

- The work will be primarily contentious; though for the right candidate there may be opportunities to handle non-contentious patent matters too. The contentious work consists of High Court and UPC patent litigation and advising clients pre-action, plus assisting with coordinated multi-jurisdictional disputes. The Patents Group has acted on a number of landmark patents cases and there will be an opportunity to be closely involved in such work.
- Typically, patent litigation work is in the SEP/FRAND, life sciences and mechanical/engineering. Potential non-contentious work includes drafting agreements (such as licences, research and development agreements, and distribution agreements), regulatory advice, due diligence and corporate support in the context of M&A and other transactions.
- The role involves client contact. Depending on experience, the associate will be expected to conduct meetings and calls independently, as well as under supervision. In addition, the associate will often be the primary point of contact when liaising with experts and barristers on contentious matters.

The opportunity for you

Experience, skills, and qualifications

Essential

- Candidates must be qualified solicitors, ideally 0 – 3 years PQE, though more experienced candidates may be considered.

Desirable

- A STEM scientific background is an advantage;
- Preferably 75% or more of the candidate's post-qualification experience should consist of patent litigation work;
- Experience of SEP / FRAND patent litigation;
- Self-motivation, coupled with the ability to work closely with other team members;
- Strong academics and technical ability;
- A commercial focus and good business development skills.

Recruitment journey

Stage 1

Interview



Rob Fowler
Head of Talent
Acquisition & Strategy

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Hannah Jackson
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Manager

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Daniel Cheasley
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Advisor

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Stage 2

Interview two

Stage 3

Meet and greet
with some of
the team



Kendell Woods
Senior Recruitment
Advisor

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Meg Vaughan-Irving
Recruitment Senior
Coordinator

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Lottie Williams
Onboarding Senior
Adviser

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Stage 4

Induction

Stage 5

Ongoing
development

We are committed to making all stages of our recruitment process accessible to candidates with disabilities or long-term health conditions.

If you consider yourself to have a disability or long-term health condition, please feel free to be open about this at any point during the recruitment process. This will be dealt with in a confidential manner. If you are not sure what adjustments you require, we will work with you to establish the most suitable adjustments at each stage of the recruitment process.

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