Software Engineer

I.T Services, Liverpool

WINSTON TAYLOR.

About Winston Taylor

Shoulder to shoulder in your breakthrough moments.

Winston Taylor is a transatlantic law firm built for the businesses, people, and markets driving capital and innovation.

Whether you're leading the way, disrupting an industry, entering a new phase of growth, or launching a defining product—we're in the room with you. In the action. Sleeves rolled up.

Embedded in your business and sharing your ambition, we take the work personally. Shaping what we do and how we do it around your goals and needs, always one step ahead of the moment.

With a rich history spanning both sides of the Atlantic, we are present in the major commercial centers that matter to our clients: the U.S., the U.K., Europe, Latin America, and the Middle East. Combining scale with the speed clients demand, our defining capabilities include Major Litigation, Critical Transactions, Strategic IP, and Private Wealth.

Our team of over 1,400 lawyers works hand-in-hand across markets, sectors, practice areas, and client teams. All-in problem solvers, we bring the creativity to think differently, and the pragmatism to get things done when it counts the most.

We’re fluent in your world, with deep legal experience, rich sector knowledge, and active networks. Because in your business’s most critical moments, you don't just need legal know-how. You need people who are deeply part of your world and ahead of where it's going.

The opportunity for you

Position summary

This role will be within our IT Services Team and will report to the Business Systems Delivery Manager.

A Software Engineer is required to develop the firm's integrated solutions and provide technical 3rd line support and ongoing refinement and development for a number of our key systems.

This will include elements of integration, data loading, transformation, reporting and workflow/BPM.

The role will have responsibility for development and maintenance of some internal web applications within the firm written using C# / .Net Framework. The role will be part of a growing business systems function supporting line of business applications, creating data integrations, and assisting in project work to implement, configure and customise new and existing systems.

Job title

Software Engineer

Recruiting manager

Business Systems Delivery Manager

Department

I.T Services

Working hours

Monday to Friday
(9:30 am–5:30 pm)

Working at least three days a week from our offices.

Flexible and hybrid working arrangements may be considered

Location

Liverpool

Perm/FTC

Permanent

Salary

Competitive

Working pattern

We are committed to finding the right person for this role and are open to discussing flexible working patterns.

The opportunity for you

Position responsibilities

This important role within the Business Systems Team will act as a technical specialist for the continuous improvement, development and support of the Firm's key business applications and digital workflows.

- Day to day duties will involve developing, integrating, releasing, testing and implementing software solutions while ensuring they are user-friendly, reliable and importantly meet the requirements of the firm. Key to this initiative is breaking down user stories into technical implementation tasks optimizing the process by understanding the benefits that the system can provide and always keeping in mind the UX of the final product.

- The role will also be a technical expert for integration services. The successful candidate must have the ability to demonstrate experience designing and developing against REST API's / SOAP / SFTP.

- The role will involve developing and maintaining a suite of internal web applications used by the firm written using C# / .Net Framework, Sql Server and Web Services. The role will be responsible for implementing web applications using modern patterns for data access (REST / WebAPI / SQL Server) as well as modern front-end frameworks (Angular / React).

- As the function grows and more systems are handed over to the team to enhance, we will be looking to provide greater automation to the business to provide efficiency gains across multiple touch points. As such, the role will be a technical advisor/implementer of systems integration.

The opportunity for you

Experience, skills, and qualifications

Essential

- Integration Development Experience
- Web Application development using C# / .Net Framework and modern client frameworks (React / Angular)
- T-SQL and Microsoft SQL Server skills
- API, webservice and XML/ JSON development skills
- Reporting Services / SSRS / PowerBI
- Net Framework &.Net Core
- Data Loading and ETL Experience
- DevOps practices using Azure DevOps for managing code and deployments

Desirable

- Experience working within a law firm or professional services firm
- Working with Finance / Billing systems
- Development of systems using Intapp suite of products
- Azure experience
- Ability to communicate effectively both within the team and with all levels of the business
- Excellent problem solving skills, creative and collaborative in approach
- Willingness to learn and develop within a busy environment
- Able to work well under pressure

Recruitment journey

Stage 1

Interview



Rob Fowler
Head of Talent Acquisition & Strategy

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Hannah Jackson
Senior Recruitment Manager

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Daniel Cheasley
Senior Recruitment Advisor

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Stage 2

Interview two

Stage 3

Meet and greet with some of the team



Kendell Woods
Senior Recruitment Advisor

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Meg Vaughan-Irving
Recruitment Senior Coordinator

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Lottie Williams
Onboarding Senior Adviser

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Stage 4

Induction

Stage 5

Ongoing development

We are committed to making all stages of our recruitment process accessible to candidates with disabilities or long-term health conditions.

If you consider yourself to have a disability or long-term health condition, please feel free to be open about this at any point during the recruitment process. This will be dealt with in a confidential manner. If you are not sure what adjustments you require, we will work with you to establish the most suitable adjustments at each stage of the recruitment process.

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